

14/03/2022

01:50:24 p.m.

# NOMINA QUINCENAL COMPLETA

DEL 16/02/2022 AL 28/02/2022

SAN JUAN DE LOS LAGOS, JAL.

## CONFIANZA

### GOBERNANZA MUNICIPAL

#### PRESIDENCIA MUNICIPAL

| Nombre                        | Puesto   | Jornada | Percepciones | Deducciones                | Total      |
|-------------------------------|--|---------|--------------|----------------------------|------------|
| DE ANDA SANCHEZ MARIO ALBERTO | SECRETARIO PARTICULAR                          | 8       |              |                            |            |
|                               | 51110113104010002 SUELDO SECRETARIO PARTICULAR |         | \$10,400.00  | \$0.00                     |            |
|                               | 21171000020000000(RETENCION I.S.R.             |         | \$0.00       | \$1,510.40                 |            |
|                               |  |         |              | <b>Total por empleado:</b> | \$8,889.60 |

EMPLEADOS :1

#### TOTALES POR EL DEPARTAMENTO DE PRESIDENCIA MUNICIPAL

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$10,400.00</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>      |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$1,510.40</b>  |
| <b>Prestamos:</b>    | <b>\$0.00</b>      |
| <b>Total</b>         | <b>\$8,889.60</b>  |

#### SECRETARIA GENERAL

| Nombre                    | Puesto   | Jornada | Percepciones | Deducciones                | Total       |
|---------------------------|--|---------|--------------|----------------------------|-------------|
| DE ALBA PADILLA JOSE RAUL | SECRETARIO GENERAL DEL AYUNTAMIENTO                  | 8       |              |                            |             |
|                           | 51110113104010002 SUELDO SECRETARIO DEL AYUNTAMIENTO |         | \$14,549.56  | \$0.00                     |             |
|                           | 21171000020000000(RETENCION I.S.R.                   |         | \$0.00       | \$2,423.27                 |             |
|                           |  |         |              | <b>Total por empleado:</b> | \$12,126.29 |

DE ANDA SANCHEZ DAVID

SECRETARIO TECNICO DE COMISIONES

8

|   |            |            |
|---|------------|------------|
| 2117100002000000(C RETENCION I.S.R.     | \$0.00     | \$1,211.36 |
| SUELDO SECRETARIO TECNICO DE COMISIONES | \$9,000.00 | \$0.00     |
| <b>Total por empleado:</b>              |            | \$7,788.64 |

**EMPLEADOS :2**

**TOTALES POR EL DEPARTAMENTO DE SECRETARIA GENERAL**

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$23,549.56</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>      |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$3,634.63</b>  |
| <b>Prestamos:</b>    | <b>\$0.00</b>      |
| <b>Total</b>         | <b>\$19,914.93</b> |

**OFICIALIA MAYOR ADMINISTRATIVA**

| Nombre                         | Puesto  | Jornada | Percepciones               | Deducciones | Total       |
|--------------------------------|---|---------|----------------------------|-------------|-------------|
| BECERRA GONZALEZ OSCAR ORLANDO | OFICIAL MAYOR ADMINISTRATIVO                          | 8       |                            |             |             |
|                                | 51110113104010002 SUELDO OFICIAL MAYOR ADMINISTRATIVO |         | \$12,803.61                | \$0.00      |             |
|                                | 2117100002000000(C RETENCION I.S.R.                   |         | \$0.00                     | \$2,023.81  |             |
|                                |   |         | <b>Total por empleado:</b> |             | \$10,779.80 |

**EMPLEADOS :1**

**TOTALES POR EL DEPARTAMENTO DE OFICIALIA MAYOR ADMINISTRATIVA**

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$12,803.61</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>      |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$2,023.81</b>  |
| <b>Prestamos:</b>    | <b>\$0.00</b>      |
| <b>Total</b>         | <b>\$10,779.80</b> |

**RELACIONES PUBLICAS Y COMUNICACION SOCIAL**

| Nombre                         | Puesto                                  | Jornada | Percepciones               | Deducciones | Total      |
|--------------------------------|---|---------|----------------------------|-------------|------------|
| SAINEZ PADILLA EDGARDO ALFREDO | JEFE EN DISENO                          | 8       |                            |             |            |
|                                | 2117100002000000(C RETENCION I.S.R.     |         | \$0.00                     | \$1,404.58  |            |
|                                | 51110113104010002 SUELDO JEFE EN DISEÑO |         | \$9,904.58                 | \$0.00      |            |
|                                |   |         | <b>Total por empleado:</b> |             | \$8,500.00 |

MARTINEZ YANEZ JOSE

DIRECTOR DE RELACIONES PUBLICAS Y COMUNICACION SOCIAL 8

|  |            |            |            |
|--|------------|------------|------------|
| 51110113104010002 SUELDO DIRECTOR RELACIONES PUBLICAS Y CC | \$8,463.47 | \$0.00     |            |
| 2117100002000000( RETENCION I.S.R.                         | \$0.00     | \$1,096.76 |            |
| <b>Total por empleado:</b>                                 |            |            | \$7,366.71 |

**EMPLEADOS :2**

**TOTALES POR EL DEPARTAMENTO DE RELACIONES PUBLICAS Y COMUNICACION SOCIAL**

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$18,368.05</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>      |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$2,501.34</b>  |
| <b>Prestamos:</b>    | <b>\$0.00</b>      |
| <b>Total</b>         | <b>\$15,866.71</b> |

**GOBERNACION**

| <b>Nombre</b>                | <b>Puesto</b>                       | <b>Jornada</b> | <b>Percepciones</b>        | <b>Deducciones</b> | <b>Total</b> |
|------------------------------|-------------------------------------|----------------|----------------------------|--------------------|--------------|
| DE ANDA LOZANO ALEJANDRO     | PRESIDENTE                          | 8              |                            |                    |              |
|                              | 511101111050302E0 SUELDO PRESIDENTE |                | \$37,828.84                | \$0.00             |              |
|                              | 2117100002000000( RETENCION I.S.R.  |                | \$0.00                     | \$8,989.78         |              |
|                              |                                     |                | <b>Total por empleado:</b> |                    | \$28,839.06  |
| GARCIA CAMPOS VICENTE        | REGIDOR                             | 10             |                            |                    |              |
|                              | 51110111105030002E SUELDO REGIDOR   |                | \$14,917.11                | \$0.00             |              |
|                              | 2117100002000000( RETENCION I.S.R.  |                | \$0.00                     | \$2,509.71         |              |
|                              |                                     |                | <b>Total por empleado:</b> |                    | \$12,407.40  |
| MACIAS LOPEZ GABRIELA        | REGIDOR                             | 8              |                            |                    |              |
|                              | 51110111105030002E SUELDO REGIDOR   |                | \$14,917.11                | \$0.00             |              |
|                              | 2117100002000000( RETENCION I.S.R.  |                | \$0.00                     | \$2,509.71         |              |
|                              |                                     |                | <b>Total por empleado:</b> |                    | \$12,407.40  |
| MONTERO LOZA CESAR ALEJANDRO | REGIDOR                             | 8              |                            |                    |              |
|                              | 51110111105030002E SUELDO REGIDOR   |                | \$14,917.11                | \$0.00             |              |
|                              | 2117100002000000( RETENCION I.S.R.  |                | \$0.00                     | \$2,509.71         |              |
|                              |                                     |                | <b>Total por empleado:</b> |                    | \$12,407.40  |
| PRECIADO JAIRO ALEJANDRO     | REGIDOR                             | 8              |                            |                    |              |
|                              | 51110111105030002E SUELDO REGIDOR   |                | \$14,917.11                | \$0.00             |              |
|                              | 2117100002000000( RETENCION I.S.R.  |                | \$0.00                     | \$2,509.71         |              |

|                                     |         |   |                                    |                            |             |
|-------------------------------------|---------|---|------------------------------------|----------------------------|-------------|
|                                     |         |   |                                    | <b>Total por empleado:</b> | \$12,407.40 |
| DE RUEDA PADILLA JORGE ALBERTO      | REGIDOR | 8 |                                    |                            |             |
|                                     |         |   | 51110111105030002E SUELDO REGIDOR  | \$14,917.11                | \$0.00      |
|                                     |         |   | 2117100002000000C RETENCION I.S.R. | \$0.00                     | \$2,509.71  |
|                                     |         |   | <b>Total por empleado:</b>         |                            | \$12,407.40 |
| DE ANDA SANCHEZ DIANA LAURA         | REGIDOR | 8 |                                    |                            |             |
|                                     |         |   | 51110111105030002E SUELDO REGIDOR  | \$14,917.11                | \$0.00      |
|                                     |         |   | 2117100002000000C RETENCION I.S.R. | \$0.00                     | \$2,509.71  |
|                                     |         |   | <b>Total por empleado:</b>         |                            | \$12,407.40 |
| GARCIA MUNOZ GRACIELA               | REGIDOR | 8 |                                    |                            |             |
|                                     |         |   | 51110111105030002E SUELDO REGIDOR  | \$14,917.11                | \$0.00      |
|                                     |         |   | 2117100002000000C RETENCION I.S.R. | \$0.00                     | \$2,509.71  |
|                                     |         |   | <b>Total por empleado:</b>         |                            | \$12,407.40 |
| RODRIGUEZ PADILLA LOURDES DENIS     | REGIDOR | 8 |                                    |                            |             |
|                                     |         |   | 51110111105030002E SUELDO REGIDOR  | \$14,917.11                | \$0.00      |
|                                     |         |   | 2117100002000000C RETENCION I.S.R. | \$0.00                     | \$2,509.71  |
|                                     |         |   | <b>Total por empleado:</b>         |                            | \$12,407.40 |
| GARCIA GUZMAN FABIOLA               | REGIDOR | 8 |                                    |                            |             |
|                                     |         |   | 51110111105030002E SUELDO REGIDOR  | \$14,917.11                | \$0.00      |
|                                     |         |   | 2117100002000000C RETENCION I.S.R. | \$0.00                     | \$2,509.71  |
|                                     |         |   | <b>Total por empleado:</b>         |                            | \$12,407.40 |
| BATISTA AGUILERA KAREN DENISSE      | REGIDOR | 8 |                                    |                            |             |
|                                     |         |   | 51110111105030002E SUELDO REGIDOR  | \$14,917.11                | \$0.00      |
|                                     |         |   | 2117100002000000C RETENCION I.S.R. | \$0.00                     | \$2,509.71  |
|                                     |         |   | <b>Total por empleado:</b>         |                            | \$12,407.40 |
| RUVALCABA DAVALOS MARIA DEL ROSARIO | REGIDOR | 8 |                                    |                            |             |
|                                     |         |   | 51110111105030002E SUELDO REGIDOR  | \$14,917.11                | \$0.00      |
|                                     |         |   | 2117100002000000C RETENCION I.S.R. | \$0.00                     | \$2,509.71  |
|                                     |         |   | <b>Total por empleado:</b>         |                            | \$12,407.40 |
| CAMPOS GONZALEZ JOSE GUADALUPE      | REGIDOR | 8 |                                    |                            |             |

51110111105030002E SUELDO REGIDOR  
 2117100002000000C RETENCION I.S.R.

\$14,917.11 \$0.00  
 \$0.00 \$2,509.71  
**Total por empleado:** \$12,407.40

**EMPLEADOS :13**

**TOTALES POR EL DEPARTAMENTO DE GOBERNACION**

**Sueldo:** \$216,834.16  
**Horas extras:** \$0.00  
**Subsidio :** \$0.00  
**Aguinaldo :** \$0.00  
**ISR :** \$39,106.30  
**Prestamos:** \$0.00  
**Total** \$177,727.86

**PRESIDENCIA MUNICIPAL**

| Nombre              | Puesto                             | Jornada | Percepciones | Deducciones | Total                                  |
|---------------------|------------------------------------|---------|--------------|-------------|--|
| ROUGON DE ALBA JOSE | COORDINADOR GENERAL DE DIRECCIONES | 8       |              |             |  |
|                     |                                    |         | \$0.00       | \$2,423.27  |  |
|                     |                                    |         | \$14,549.56  | \$0.00      |  |
|                     |                                    |         |              |             | <b>Total por empleado:</b> \$12,126.29 |

**EMPLEADOS :1**

**TOTALES POR EL DEPARTAMENTO DE PRESIDENCIA MUNICIPAL**

**Sueldo:** \$14,549.56  
**Horas extras:** \$0.00  
**Subsidio :** \$0.00  
**Aguinaldo :** \$0.00  
**ISR :** \$2,423.27  
**Prestamos:** \$0.00  
**Total** \$12,126.29

**SINDICATURA**

| Nombre                         | Puesto             | Jornada | Percepciones | Deducciones | Total                                 |
|--------------------------------|--------------------|---------|--------------|-------------|---------------------------------------|
| VALDIVIA GOMEZ JOSE JOEL       | ASISTENTE JURIDICO | 8       |              |             |                                       |
|                                |                    |         | \$0.00       | \$797.47    |                                       |
|                                |                    |         | \$7,062.30   | \$0.00      |                                       |
|                                |                    |         |              |             | <b>Total por empleado:</b> \$6,264.83 |
| GONZALEZ RAMIREZ PABLO ESTEBAN | SINDICO            | 8       |              |             |                                       |

|                                    |             |            |             |
|------------------------------------|-------------|------------|-------------|
| 5111011110503000E(SUELDO SINDICO   | \$16,050.06 | \$0.00     |             |
| 2117100002000000C(RETENCION I.S.R. | \$0.00      | \$2,776.18 |             |
| <b>Total por empleado:</b>         |             |            | \$13,273.88 |

DE RUEDA NAVARRO VANESSA

ASISTENTE JURIDICO

8

|                                    |            |          |            |
|------------------------------------|------------|----------|------------|
| 2117100002000000C(RETENCION I.S.R. | \$0.00     | \$797.47 |            |
| SUELDO ASISTENTE JURIDICO          | \$7,062.30 | \$0.00   |            |
| <b>Total por empleado:</b>         |            |          | \$6,264.83 |

**EMPLEADOS :3**

**TOTALES POR EL DEPARTAMENTO DE SINDICATURA**

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$30,174.66</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>      |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$4,371.12</b>  |
| <b>Prestamos:</b>    | <b>\$0.00</b>      |
| <b>Total</b>         | <b>\$25,803.54</b> |

**JUZGADO MUNICIPAL**

| Nombre                          | Puesto   | Jornada | Percepciones | Deducciones | Total      |
|---------------------------------|--|---------|--------------|-------------|------------|
| CERVANTES PEREZ CESAR ALEJANDRO | JUEZ CALIFICADOR AUXILIAR                          | 8       |              |             |            |
|                                 | 2117100002000000C(RETENCION I.S.R.                 |         | \$0.00       | \$558.97    |            |
|                                 | 51110113104010004 SUELDO JUEZ CALIFICADOR AUXILIAR |         | \$5,819.82   | \$0.00      |            |
|                                 | <b>Total por empleado:</b>                         |         |              |             | \$5,260.85 |
| GARCIA AGUILAR MARCO ANTONIO    | JUEZ CALIFICADOR AUXILIAR                          | 8       |              |             |            |
|                                 | 2117100002000000C(RETENCION I.S.R.                 |         | \$0.00       | \$558.97    |            |
|                                 | 51110113104010004 SUELDO JUEZ CALIFICADOR AUXILIAR |         | \$5,819.82   | \$0.00      |            |
|                                 | <b>Total por empleado:</b>                         |         |              |             | \$5,260.85 |
| MORAN AGUAYO LAURA              | JUEZ CALIFICADOR AUXILIAR                          | 8       |              |             |            |
|                                 | 2117100002000000C(RETENCION I.S.R.                 |         | \$0.00       | \$558.97    |            |
|                                 | 51110113104010004 SUELDO JUEZ CALIFICADOR TITULAR  |         | \$5,819.82   | \$0.00      |            |
|                                 | <b>Total por empleado:</b>                         |         |              |             | \$5,260.85 |
| ESTRADA MUNOZ LUIS ENRIQUE      | JUEZ CALIFICADOR TITULAR                           | 8       |              |             |            |
|                                 | 2117100002000000C(RETENCION I.S.R.                 |         | \$0.00       | \$1,171.16  |            |
|                                 | 51110113104010004 SUELDO JUEZ CALIFICADOR TITULAR  |         | \$8,811.79   | \$0.00      |            |

**Total por empleado:** \$7,640.63

**EMPLEADOS :4**

**TOTALES POR EL DEPARTAMENTO DE JUZGADO MUNICIPAL**

**Sueldo:** \$26,271.25  
**Horas extras:** \$0.00  
**Subsidio :** \$0.00  
**Aguinaldo :** \$0.00  
**ISR :** \$2,848.07  
**Prestamos:** \$0.00  
**Total** \$23,423.18

**UNIDAD MUNICIPAL DE TRANSPARENCIA**

| <b>Nombre</b>                  | <b>Puesto</b>   | <b>Jornada</b> | <b>Percepciones</b> | <b>Deducciones</b>         | <b>Total</b> |
|--------------------------------|---|----------------|---------------------|----------------------------|--------------|
| DE RUEDA PADILLA JOSE DE JESUS | DIRECTOR MUNICIPAL DE TRANSPARENCIA                       | 8              |                     |                            |              |
|                                | 2117100002000000C RETENCION I.S.R.                        |                | \$0.00              | \$1,247.67                 |              |
|                                | 511101131050304E0 SUELDO DIRECTOR UNIDAD MPAL DE TRANSPAR |                | \$9,170.00          | \$0.00                     |              |
|                                |   |                |                     | <b>Total por empleado:</b> | \$7,922.33   |

**EMPLEADOS :1**

**TOTALES POR EL DEPARTAMENTO DE UNIDAD MUNICIPAL DE TRANSPARENCIA**

**Sueldo:** \$9,170.00  
**Horas extras:** \$0.00  
**Subsidio :** \$0.00  
**Aguinaldo :** \$0.00  
**ISR :** \$1,247.67  
**Prestamos:** \$0.00  
**Total** \$7,922.33

**SERVICIOS MUNICIPALES**

| <b>Nombre</b>            | <b>Puesto</b>                                   | <b>Jornada</b> | <b>Percepciones</b> | <b>Deducciones</b>         | <b>Total</b> |
|--------------------------|---|----------------|---------------------|----------------------------|--------------|
| ROMO GARCIA OSCAR JAVIER | ENC. ESTACIONAMIENTO VASO DE LA PRESA           | 8              |                     |                            |              |
|                          | 51130132204010004 HORAS EXTRAS RAMO PRESIDENCIA |                | \$2,143.75          | \$0.00                     |              |
|                          | 2117100002000000C RETENCION I.S.R.              |                | \$0.00              | \$558.78                   |              |
|                          | SUELDO ENC. DE ESTACIONAMIENTO VASO DE L        |                | \$3,675.00          | \$0.00                     |              |
|                          |   |                |                     | <b>Total por empleado:</b> | \$5,259.97   |
| DE RUEDA MUNOZ JUAN      | ENC. ESTACIONAMIENTO PLAZA JUAREZ               | 8              |                     |                            |              |
|                          | 2117100002000000C RETENCION I.S.R.              |                | \$0.00              | \$276.02                   |              |

|  |            |                            |            |
|--|------------|----------------------------|------------|
| SUELDO ENC. DE ESTACIONAMIENTO PLAZA JUA | \$3,779.14 | \$0.00                     |            |
|  |            | <b>Total por empleado:</b> | \$3,503.12 |

**EMPLEADOS :2**

**TOTALES POR EL DEPARTAMENTO DE SERVICIOS MUNICIPALES**

|                      |                   |
|----------------------|-------------------|
| <b>Sueldo:</b>       | <b>\$7,454.14</b> |
| <b>Horas extras:</b> | <b>\$2,143.75</b> |
| <b>Subsidio :</b>    | <b>\$0.00</b>     |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>     |
| <b>ISR :</b>         | <b>\$834.80</b>   |
| <b>Prestamos:</b>    | <b>\$0.00</b>     |
| <b>Total</b>         | <b>\$8,763.09</b> |

**PROMOCION Y GESTORIA**

| <b>Nombre</b>             | <b>Puesto</b>                              | <b>Jornada</b> | <b>Percepciones</b> | <b>Deducciones</b>         | <b>Total</b> |
|---------------------------|--|----------------|---------------------|----------------------------|--------------|
| MARQUEZ GUILLEN LUIS RAUL | DIRECTOR DE GESTORIA Y PROMOCION ECONOMICA | 8              |                     |                            |              |
|                           | 2117100002000000(RETENCION I.S.R.          |                | \$0.00              | \$1,225.17                 |              |
|                           | 0 SUELDO DIRECTOR DE GESTORIA Y PROMOCION  |                | \$9,064.65          | \$0.00                     |              |
|                           |  |                |                     | <b>Total por empleado:</b> | \$7,839.48   |

**EMPLEADOS :1**

**TOTALES POR EL DEPARTAMENTO DE PROMOCION Y GESTORIA**

|                      |                   |
|----------------------|-------------------|
| <b>Sueldo:</b>       | <b>\$9,064.65</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>     |
| <b>Subsidio :</b>    | <b>\$0.00</b>     |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>     |
| <b>ISR :</b>         | <b>\$1,225.17</b> |
| <b>Prestamos:</b>    | <b>\$0.00</b>     |
| <b>Total</b>         | <b>\$7,839.48</b> |

**ASESORIA JURIDICA**

| <b>Nombre</b>                     | <b>Puesto</b>                            | <b>Jornada</b> | <b>Percepciones</b> | <b>Deducciones</b>         | <b>Total</b> |
|-----------------------------------|--|----------------|---------------------|----------------------------|--------------|
| DE RUEDA TOSTADO FRANCISCO JAVIER | ASESOR JURIDICO                          | 8              |                     |                            |              |
|                                   | 2117100002000000(RETENCION I.S.R.        |                | \$0.00              | \$2,471.23                 |              |
|                                   | 51110113104010002 SUELDO ASESOR JURIDICO |                | \$14,753.50         | \$0.00                     |              |
|                                   |  |                |                     | <b>Total por empleado:</b> | \$12,282.27  |

**EMPLEADOS :1**

**TOTALES POR EL DEPARTAMENTO DE ASESORIA JURIDICA**

|                |                    |
|----------------|--------------------|
| <b>Sueldo:</b> | <b>\$14,753.50</b> |
|----------------|--------------------|



**Horas extras:** \$0.00  
**Subsidio :** \$0.00  
**Aguinaldo :** \$0.00  
**ISR :** \$2,471.23

**Prestamos:** \$0.00  
**Total** \$12,282.27

**EMPLEADOS :32**

**TOTALES POR GOBERNANZA MUNICIPAL DE CONFIANZA**

**Sueldo:** \$393,393.14

**Horas extras:** \$2,143.75  
**Subsidio :** \$0.00  
**Aguinaldo :** \$0.00

**ISR :** \$64,197.81  
**Prestamos:** \$0.00  
**Total** \$331,339.08

## DESARROLLO HUMANO Y SOCIAL

### REGISTRO CIVIL

| Nombre                        | Puesto   | Jornada | Percepciones               | Deducciones | Total      |
|-------------------------------|--|---------|----------------------------|-------------|------------|
| PALOS GUERRERO HILDA ANGELICA | JEFE OFICIAL DE REGISTRO CIVIL                   | 8       |                            |             |            |
|                               | 51110113104010004 SUELDO JEFE OFICIAL REG. CIVIL |         | \$10,400.25                | \$0.00      |            |
|                               | 211710000200000000 RETENCION I.S.R.              |         | \$0.00                     | \$1,510.45  |            |
|                               |  |         | <b>Total por empleado:</b> |             | \$8,889.80 |

**EMPLEADOS :1**

**TOTALES POR EL DEPARTAMENTO DE REGISTRO CIVIL**

**Sueldo:** \$10,400.25  
**Horas extras:** \$0.00

**Subsidio :** \$0.00  
**Aguinaldo :** \$0.00  
**ISR :** \$1,510.45

**Prestamos:** \$0.00  
**Total** \$8,889.80

### EDUCACION MUNICIPAL

| Nombre                       | Puesto                                  | Jornada | Percepciones | Deducciones | Total |
|------------------------------|---|---------|--------------|-------------|-------|
| REYNOSO NAVARRO IRMA LETICIA | DIRECTOR DE EDUCACION PUBLICA MUNICIPAL | 8       |              |             |       |

|                  |                                      |            |                            |            |
|------------------|--------------------------------------|------------|----------------------------|------------|
| 2117100002000000 | RETENCION I.S.R.                     | \$0.00     | \$767.83                   |            |
| 5111011310401000 | SUELDO DIRECTOR DE EDUCACION PUBLICA | \$6,923.54 | \$0.00                     |            |
|                  |                                      |            | <b>Total por empleado:</b> | \$6,155.71 |

GONZALEZ GUTIERREZ KAROLA HATZIEL

SUB-DIRECTOR DE EDUCACION 8

|                  |                                  |            |                            |            |
|------------------|----------------------------------|------------|----------------------------|------------|
| 2117100002000000 | RETENCION I.S.R.                 | \$0.00     | \$461.95                   |            |
|                  | SUELDO SUB-DIRECTOR DE EDUCACION | \$5,500.00 | \$0.00                     |            |
|                  |                                  |            | <b>Total por empleado:</b> | \$5,038.05 |

**EMPLEADOS :2**

**TOTALES POR EL DEPARTAMENTO DE EDUCACION MUNICIPAL**

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$12,423.54</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>      |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$1,229.78</b>  |
| <b>Prestamos:</b>    | <b>\$0.00</b>      |
| <b>Total</b>         | <b>\$11,193.76</b> |

**CASA DE LA CULTURA**

| Nombre                           | Puesto                          | Jornada | Percepciones               | Deducciones | Total      |
|----------------------------------|---------------------------------|---------|----------------------------|-------------|------------|
| CONTRERAS GALLARDO ANTONIO AARON | ENCARGADO DE CASA DE LA CULTURA | 8       |                            |             |            |
|                                  | 5111011310401001                |         | \$8,811.80                 | \$0.00      |            |
|                                  | 2117100002000000                |         | \$0.00                     | \$1,171.16  |            |
|                                  |                                 |         | <b>Total por empleado:</b> |             | \$7,640.64 |

**EMPLEADOS :1**

**TOTALES POR EL DEPARTAMENTO DE CASA DE LA CULTURA**

|                      |                   |
|----------------------|-------------------|
| <b>Sueldo:</b>       | <b>\$8,811.80</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>     |
| <b>Subsidio :</b>    | <b>\$0.00</b>     |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>     |
| <b>ISR :</b>         | <b>\$1,171.16</b> |
| <b>Prestamos:</b>    | <b>\$0.00</b>     |
| <b>Total</b>         | <b>\$7,640.64</b> |

**DELEGACION MEZQUITIC**

| Nombre              | Puesto                | Jornada | Percepciones | Deducciones | Total |
|---------------------|-----------------------|---------|--------------|-------------|-------|
| LOPEZ AVALOS YAMILE | DELEGADO DE MEZQUITIC | 8       |              |             |       |

|   |            |          |            |
|---|------------|----------|------------|
| 51110113104010004 SUELDO DELEGADO MUNICIPAL | \$6,294.14 | \$0.00   |            |
| 211710000200000000 RETENCION I.S.R.         | \$0.00     | \$643.96 |            |
| <b>Total por empleado:</b>                  |            |          | \$5,650.18 |

**EMPLEADOS :1**

**TOTALES POR EL DEPARTAMENTO DE DELEGACION MEZQUITIC**

|                      |                   |
|----------------------|-------------------|
| <b>Sueldo:</b>       | <b>\$6,294.14</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>     |
| <b>Subsidio :</b>    | <b>\$0.00</b>     |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>     |
| <b>ISR :</b>         | <b>\$643.96</b>   |
| <b>Prestamos:</b>    | <b>\$0.00</b>     |
| <b>Total</b>         | <b>\$5,650.18</b> |

**DEPORTES**

| Nombre                             | Puesto  | Jornada | Percepciones | Deducciones | Total      |
|------------------------------------|---|---------|--------------|-------------|------------|
| PEREZ BLANCAS NORMA PATRICIA       | PROMOTOR DE DEPORTES                          | 8       |              |             |            |
|                                    | 211710000200000000 RETENCION I.S.R.           |         | \$0.00       | \$930.73    |            |
|                                    | 51110113104010017 SUELDO PROMOTOR DE DEPORTES |         | \$7,686.18   | \$0.00      |            |
|                                    | <b>Total por empleado:</b>                    |         |              |             | \$6,755.45 |
| GONZALEZ RUVALCABA FELIPE DE JESUS | JEFE DE DEPORTES                              | 8       |              |             |            |
|                                    | 51110113104010009 SUELDO JEFE DEPORTES        |         | \$8,463.47   | \$0.00      |            |
|                                    | 211710000200000000 RETENCION I.S.R.           |         | \$0.00       | \$1,096.76  |            |
|                                    | <b>Total por empleado:</b>                    |         |              |             | \$7,366.71 |

**EMPLEADOS :2**

**TOTALES POR EL DEPARTAMENTO DE DEPORTES**

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$16,149.65</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>      |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$2,027.49</b>  |
| <b>Prestamos:</b>    | <b>\$0.00</b>      |
| <b>Total</b>         | <b>\$14,122.16</b> |

**DESARROLLO RURAL Y FOMENTO AGROPECUARIO**

| Nombre                       | Puesto  | Jornada | Percepciones | Deducciones | Total |
|------------------------------|---|---------|--------------|-------------|-------|
| DE RUEDA TOSTADO JUAN MANUEL | DIRECTOR DE DESARROLLO RURAL Y FOMENTO AGROPECUARIO | 8       |              |             |       |

|                   |  |            |            |            |
|-------------------|--|------------|------------|------------|
| 51110113104010005 | SUELDO DIRECTOR DE DESARROLLO RURAL Y FC | \$8,497.09 | \$0.00     |            |
| 21171000020000000 | RETENCION I.S.R.                         | \$0.00     | \$1,103.94 |            |
|                   | <b>Total por empleado:</b>               |            |            | \$7,393.15 |

**EMPLEADOS :1**

**TOTALES POR EL DEPARTAMENTO DE DESARROLLO RURAL Y FOMENTO AGROPECUARIO**

|                      |                   |
|----------------------|-------------------|
| <b>Sueldo:</b>       | <b>\$8,497.09</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>     |
| <b>Subsidio :</b>    | <b>\$0.00</b>     |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>     |
| <b>ISR :</b>         | <b>\$1,103.94</b> |
| <b>Prestamos:</b>    | <b>\$0.00</b>     |
| <b>Total</b>         | <b>\$7,393.15</b> |

**ATENCION CIUDADANA**

| <b>Nombre</b>                 | <b>Puesto</b>                  | <b>Jornada</b> | <b>Percepciones</b>        | <b>Deducciones</b> | <b>Total</b> |
|-------------------------------|--------------------------------|----------------|----------------------------|--------------------|--------------|
| GONZALEZ RAMIREZ IRMA PAULINA | DIRECTOR DE ATENCION CIUDADANA | 8              |                            |                    |              |
|                               | 51110113104010002              |                | \$6,294.14                 | \$0.00             |              |
|                               | 21171000020000000              |                | \$0.00                     | \$643.96           |              |
|                               |                                |                | <b>Total por empleado:</b> |                    | \$5,650.18   |

**EMPLEADOS :1**

**TOTALES POR EL DEPARTAMENTO DE ATENCION CIUDADANA**

|                      |                   |
|----------------------|-------------------|
| <b>Sueldo:</b>       | <b>\$6,294.14</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>     |
| <b>Subsidio :</b>    | <b>\$0.00</b>     |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>     |
| <b>ISR :</b>         | <b>\$643.96</b>   |
| <b>Prestamos:</b>    | <b>\$0.00</b>     |
| <b>Total</b>         | <b>\$5,650.18</b> |

**TURISMO**

| <b>Nombre</b>       | <b>Puesto</b>     | <b>Jornada</b> | <b>Percepciones</b>        | <b>Deducciones</b> | <b>Total</b> |
|---------------------|-------------------|----------------|----------------------------|--------------------|--------------|
| DE ALBA MUNOZ ANAHI | JEFE DE TURISMO   | 8              |                            |                    |              |
|                     | 51110113104010008 |                | \$7,997.15                 | \$0.00             |              |
|                     | 21171000020000000 |                | \$0.00                     | \$997.15           |              |
|                     |                   |                | <b>Total por empleado:</b> |                    | \$7,000.00   |





ISR : \$725.54

Prestamos: \$0.00

Total \$6,000.00

**PARTICIPACION CIUDADANA**

| Nombre                | Puesto                              | Jornada | Percepciones                             | Deducciones | Total      |
|-----------------------|-------------------------------------|---------|--|-------------|------------|
| ROSAS LOPEZ ANA LAURA | DIRECTOR DE PARTICIPACION CIUDADANA | 8       |  |             |            |
|                       | 21171000020000000                   |         | RETENCION I.S.R.                         | \$0.00      | \$975.44   |
|                       | 51110113104010005                   |         | SUELDO DIRECTOR DE PARTICIPACION CIUDADA | \$7,895.50  | \$0.00     |
|                       |                                     |         | <b>Total por empleado:</b>               |             | \$6,920.06 |

**EMPLEADOS :1**

**TOTALES POR EL DEPARTAMENTO DE PARTICIPACION CIUDADANA**

Sueldo: \$7,895.50

Horas extras: \$0.00

Subsidio : \$0.00

Aguinaldo : \$0.00

ISR : \$975.44

Prestamos: \$0.00

Total \$6,920.06

**CENTRO DE ATENCION Y FORMACION PARITARIO**

| Nombre                            | Puesto                           | Jornada | Percepciones                           | Deducciones | Total      |
|-----------------------------------|----------------------------------|---------|--|-------------|------------|
| RAMIREZ MARQUEZ EDGARDO           | COORDINADOR JURIDICO DEL CIM     | 8       |  |             |            |
|                                   | 21171000020000000                |         | RETENCION I.S.R.                       | \$0.00      | \$558.97   |
|                                   |                                  |         | SUELDO COORDINACION JURIDICA DEL CIM   | \$5,819.82  | \$0.00     |
|                                   |                                  |         | <b>Total por empleado:</b>             |             | \$5,260.85 |
| SILVESTRE BARBA CINTHIA VIRIDIANA | DIRECTORA ADMINISTRATIVA DEL CIM | 8       |  |             |            |
|                                   | 21171000020000000                |         | RETENCION I.S.R.                       | \$0.00      | \$797.47   |
|                                   |                                  |         | SUELDO DIRECCION ADMINISTRATIVA DE CIM | \$7,062.30  | \$0.00     |
|                                   |                                  |         | <b>Total por empleado:</b>             |             | \$6,264.83 |

**EMPLEADOS :2**

**TOTALES POR EL DEPARTAMENTO DE CENTRO DE ATENCION Y FORMACION PARITARIO**

Sueldo: \$12,882.12

Horas extras: \$0.00

Subsidio : \$0.00

Aguinaldo : \$0.00

ISR : \$1,356.44  
 Prestamos: \$0.00  
 Total \$11,525.68

EMPLEADOS :18

TOTALES POR DESARROLLO HUMANO Y SOCIAL DE CONFIANZ Sueldo: \$133,949.53

Horas extras: \$0.00  
 Subsidio : \$0.00  
 Aguinaldo : \$0.00

ISR : \$15,896.61  
 Prestamos: \$0.00  
 Total \$118,052.92

### SERVICIOS MUNICIPALES

#### PARQUES Y JARDINES

| Nombre                          | Puesto  | Jornada | Percepciones | Deducciones                | Total      |
|---------------------------------|---|---------|--------------|----------------------------|------------|
| HERNANDEZ CAMPOS ANGEL          | DIRECTOR DE PARQUES Y JARDINES                              | 8       |              |                            |            |
|                                 | 2117100002000000(CRETENCION I.S.R.                          |         | \$0.00       | \$1,510.45                 |            |
|                                 | 51110113104010041SUELDO JEFE DE ECOLOGIA, PARQUES Y JARDINE |         | \$10,400.25  | \$0.00                     |            |
|                                 |   |         |              | <b>Total por empleado:</b> | \$8,889.80 |
| HERNANDEZ MARQUEZ JOSE DE JESUS | SUB-DIRECTOR DE ECOLOGIA, PARQUES Y JARDINES                | 8       |              |                            |            |
|                                 | 2117100002000000(CRETENCION I.S.R.                          |         | \$0.00       | \$797.47                   |            |
|                                 | 51110113104010041SUELDO SUB-DIRECTOR DE ECOLOGIA, PARQUES   |         | \$7,062.30   | \$0.00                     |            |
|                                 |   |         |              | <b>Total por empleado:</b> | \$6,264.83 |

EMPLEADOS :2

TOTALES POR EL DEPARTAMENTO DE PARQUES Y JARDINES

Sueldo: \$17,462.55  
 Horas extras: \$0.00  
 Subsidio : \$0.00  
 Aguinaldo : \$0.00  
 ISR : \$2,307.92

Prestamos: \$0.00  
 Total \$15,154.63

#### ASEO PUBLICO

| Nombre | Puesto | Jornada | Percepciones | Deducciones | Total |
|--------|--------|---------|--------------|-------------|-------|
|--------|--------|---------|--------------|-------------|-------|



|                         |   |   |                            |          |            |
|-------------------------|---|---|----------------------------|----------|------------|
| CARRERAS AVALOS RODRIGO | SUB-JEFE DE ASEO PUBLICO                          | 8 |                            |          |            |
|                         | 2117100002000000(RETENCION I.S.R.                 |   | \$0.00                     | \$905.01 |            |
|                         | 5111011310401003( SUELDO SUB-JEFE DE ASEO PUBLICO |   | \$7,565.78                 | \$0.00   |            |
|                         |   |   | <b>Total por empleado:</b> |          | \$6,660.77 |

|                               |   |   |                            |            |            |
|-------------------------------|---|---|----------------------------|------------|------------|
| SANCHEZ TOSTADO JOSE LIZANDRO | JEFE DE ASEO PUBLICO                          | 8 |                            |            |            |
|                               | 5111011310401003( SUELDO JEFE DE ASEO PUBLICO |   | \$11,571.43                | \$0.00     |            |
|                               | 2117100002000000(RETENCION I.S.R.             |   | \$0.00                     | \$1,760.62 |            |
|                               |   |   | <b>Total por empleado:</b> |            | \$9,810.81 |

**EMPLEADOS :2**

**TOTALES POR EL DEPARTAMENTO DE ASEO PUBLICO**

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$19,137.21</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>      |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$2,665.63</b>  |
| <b>Prestamos:</b>    | <b>\$0.00</b>      |
| <b>Total</b>         | <b>\$16,471.58</b> |

**ALUMBRADO PUBLICO**

| <b>Nombre</b>                    | <b>Puesto</b>                                      | <b>Jornada</b> | <b>Percepciones</b>        | <b>Deducciones</b> | <b>Total</b> |
|----------------------------------|--|----------------|----------------------------|--------------------|--------------|
| PADILLA MARTIN JUAN GUILLERMO    | JEFE DE ALUMBRADO PUBLICO                          | 8              |                            |                    |              |
|                                  | 5111011310401004( SUELDO JEFE DE ALUMBRADO PÚBLICO |                | \$7,552.97                 | \$0.00             |              |
|                                  | 2117100002000000(RETENCION I.S.R.                  |                | \$0.00                     | \$902.28           |              |
|                                  |  |                | <b>Total por empleado:</b> |                    | \$6,650.69   |
| GONZALEZ DE ANDA ISRAEL DE JESUS | SUB-JEFE DE ALUMBRADO PUBLICO                      | 8              |                            |                    |              |
|                                  | 2117100002000000(RETENCION I.S.R.                  |                | \$0.00                     | \$692.06           |              |
|                                  | SUELDO SUB-DIRECTOR DE ALUMBRADO                   |                | \$6,562.50                 | \$0.00             |              |
|                                  |  |                | <b>Total por empleado:</b> |                    | \$5,870.44   |

**EMPLEADOS :2**

**TOTALES POR EL DEPARTAMENTO DE ALUMBRADO PUBLICO**

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$14,115.47</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>      |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |

ISR : \$1,594.34

Prestamos: \$0.00

Total \$12,521.13

MANT. DE VEHICULOS MUNICIPALES

| Nombre                              | Puesto   | Jornada | Percepciones | Deducciones                | Total      |
|-------------------------------------|--|---------|--------------|----------------------------|------------|
| MEDINA DAVALOS JESUS MARIA          | ENCARGADO DE MECANICOS                                   | 8       |              |                            |            |
|                                     | 2117100002000000(RETENCION I.S.R.                        |         | \$0.00       | \$855.29                   |            |
|                                     | 5111011310401001€SUELDO ENCARGADO DE MECANICOS           |         | \$7,332.98   | \$0.00                     |            |
|                                     |  |         |              | <b>Total por empleado:</b> | \$6,477.69 |
| SANCHEZ QUEZADA J. GUADALUPE JAVIER | JEFE DE MANTENIMIENTO DE VEHICULOS MUNICIPALES           | 8       |              |                            |            |
|                                     | 5111011310401001€SUELDO JEFE MANT. VEHICULOS MUNICIPALES |         | \$10,475.85  | \$0.00                     |            |
|                                     | 2117100002000000(RETENCION I.S.R.                        |         | \$0.00       | \$1,526.60                 |            |
|                                     |  |         |              | <b>Total por empleado:</b> | \$8,949.25 |
| HERMOSILLO AGUIRRE FELIPE DE JESUS  | JEFE DE MAQUINARIA PESADA                                | 8       |              |                            |            |
|                                     | 5113013220401001€SUELDO JEFE DE MAQUINARIA PESADA        |         | \$7,565.78   | \$0.00                     |            |
|                                     | 2117100002000000(RETENCION I.S.R.                        |         | \$0.00       | \$905.01                   |            |
|                                     |  |         |              | <b>Total por empleado:</b> | \$6,660.77 |

EMPLEADOS :3

TOTALES POR EL DEPARTAMENTO DE MANT. DE VEHICULOS MUNICIPALES

Sueldo: \$25,374.61

Horas extras: \$0.00

Subsidio : \$0.00

Aguinaldo : \$0.00

ISR : \$3,286.90

Prestamos: \$0.00

Total \$22,087.71

CEMENTERIOS

| Nombre              | Puesto                                   | Jornada | Percepciones | Deducciones                | Total      |
|---------------------|--|---------|--------------|----------------------------|------------|
| BECERRA MUNOZ JAIME | JEFE ADMINISTRADOR DE CEMENTERIOS        | 8       |              |                            |            |
|                     | 5111011310401003€SUELDO JEFE CEMENTERIOS |         | \$8,463.47   | \$0.00                     |            |
|                     | 2117100002000000(RETENCION I.S.R.        |         | \$0.00       | \$1,096.76                 |            |
|                     |  |         |              | <b>Total por empleado:</b> | \$7,366.71 |

**EMPLEADOS :1**

**TOTALES POR EL DEPARTAMENTO DE CEMENTERIOS**

**Sueldo:** \$8,463.47  
**Horas extras:** \$0.00  
**Subsidio :** \$0.00  
**Aguinaldo :** \$0.00  
**ISR :** \$1,096.76  
**Prestamos:** \$0.00  
**Total** \$7,366.71

**RASTRO**

| Nombre  | Puesto  | Jornada | Percepciones               | Deducciones | Total      |
|---|---|---------|----------------------------|-------------|------------|
| CAMPOS CAMPOS JOSE ANTONIO                                  | GUARDA RASTRO INTERNO                                       | 8       |                            |             |            |
|   | 2117100002000000( RETENCION I.S.R.                          |         | \$0.00                     | \$905.12    |            |
|   | SUELDO GUARDA RASTRO INTERNO                                |         | \$7,566.30                 | \$0.00      |            |
|   |   |         | <b>Total por empleado:</b> |             | \$6,661.18 |
| MUNOZ RAMIREZ ANTONIO                                       | JEFE ADMINISTRADOR DE RASTRO                                | 8       |                            |             |            |
|   | 51110113104010037 SUELDO JEFE RASTRO                        |         | \$8,729.74                 | \$0.00      |            |
|   | 2117100002000000( RETENCION I.S.R.                          |         | \$0.00                     | \$1,153.63  |            |
|   |   |         | <b>Total por empleado:</b> |             | \$7,576.11 |
| MARQUEZ DE ANDA HERMELINDO                                  | JEFE OPERATIVO DE RASTRO MUNICIPAL                          | 8       |                            |             |            |
|   | 2117100002000000( RETENCION I.S.R.                          |         | \$0.00                     | \$905.01    |            |
|   | 511101131050317E0 SUELDO JEFE OPERATIVO DE RASTRO MUNICIPAL |         | \$7,565.78                 | \$0.00      |            |
|   |   |         | <b>Total por empleado:</b> |             | \$6,660.77 |
| DE LA TORRE DE LA TORRE CASTULO ABELARDC VETERINARIO RASTRO |   | 8       |                            |             |            |
|   | 51110113105030017E SUELDO VETERINARIO                       |         | \$6,460.93                 | \$0.00      |            |
|   | 2117100002000000( RETENCION I.S.R.                          |         | \$0.00                     | \$673.85    |            |
|   |   |         | <b>Total por empleado:</b> |             | \$5,787.08 |

**EMPLEADOS :4**

**TOTALES POR EL DEPARTAMENTO DE RASTRO**

**Sueldo:** \$30,322.75  
**Horas extras:** \$0.00  
**Subsidio :** \$0.00  
**Aguinaldo :** \$0.00  
**ISR :** \$3,637.61



|                            |                    |            |            |            |
|----------------------------|--------------------|------------|------------|------------|
| 5111011310401000           | 5 SUELDO MEDICO    | \$8,463.47 | \$0.00     |            |
| 2117100002000000           | 0 RETENCION I.S.R. | \$0.00     | \$1,096.76 |            |
| <b>Total por empleado:</b> |                    |            |            | \$7,366.71 |

REYES LOZA CESAR IGNACIO MEDICO 8

|                            |                    |            |          |            |
|----------------------------|--------------------|------------|----------|------------|
| 5111011310401000           | 5 SUELDO MEDICO    | \$6,909.49 | \$0.00   |            |
| 2117100002000000           | 0 RETENCION I.S.R. | \$0.00     | \$764.83 |            |
| <b>Total por empleado:</b> |                    |            |          | \$6,144.66 |

MONTERO MARQUEZ JUAN LUIS MEDICO 7

|                            |                    |            |          |            |
|----------------------------|--------------------|------------|----------|------------|
| 5111011310401000           | 5 SUELDO MEDICO    | \$6,110.81 | \$0.00   |            |
| 2117100002000000           | 0 RETENCION I.S.R. | \$0.00     | \$611.11 |            |
| <b>Total por empleado:</b> |                    |            |          | \$5,499.70 |

DE ANDA MARQUEZ MELISA MEDICO 8

|                            |                    |            |          |            |
|----------------------------|--------------------|------------|----------|------------|
| 5111011310401000           | 5 SUELDO MEDICO    | \$6,110.81 | \$0.00   |            |
| 2117100002000000           | 0 RETENCION I.S.R. | \$0.00     | \$611.11 |            |
| <b>Total por empleado:</b> |                    |            |          | \$5,499.70 |

ESCALANTE OBREGON VICTOR MANUEL MEDICO 8

|                            |                    |            |          |            |
|----------------------------|--------------------|------------|----------|------------|
| 5111011310401000           | 5 SUELDO MEDICO    | \$6,110.81 | \$0.00   |            |
| 2117100002000000           | 0 RETENCION I.S.R. | \$0.00     | \$611.11 |            |
| <b>Total por empleado:</b> |                    |            |          | \$5,499.70 |

**EMPLEADOS :5**

**TOTALES POR EL DEPARTAMENTO DE SERVICIO MEDICO**

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$33,705.39</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>      |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$3,694.92</b>  |
| <b>Prestamos:</b>    | <b>\$0.00</b>      |
| <b>Total</b>         | <b>\$30,010.47</b> |

**CENTRO DE CONTROL ANIMAL**

| Nombre                       | Puesto                          | Jornada | Percepciones | Deducciones | Total |
|------------------------------|---------------------------------|---------|--------------|-------------|-------|
| MARTIN DE RUEDA PABLO GASTON | PRIFESIONISTA DE AREA DEL CCYBA | 8       |              |             |       |
|                              | 2117100002000000                |         | \$0.00       | \$361.80    |       |

SUELDO PROFESIONISTA DE AREA

\$4,567.50

\$0.00

**Total por empleado:**

\$4,205.70

**EMPLEADOS :1**

**TOTALES POR EL DEPARTAMENTO DE CENTRO DE CONTROL ANIMAL**

**Sueldo:** \$4,567.50

**Horas extras:** \$0.00

**Subsidio :** \$0.00

**Aguinaldo :** \$0.00

**ISR :** \$361.80

**Prestamos:** \$0.00

**Total** \$4,205.70

**MEDIO AMBIENTE Y ECOLOGIA**

| <b>Nombre</b>              | <b>Puesto</b>                           | <b>Jornada</b> | <b>Percepciones</b> | <b>Deducciones</b>         | <b>Total</b> |
|----------------------------|---|----------------|---------------------|----------------------------|--------------|
| GONZALEZ GONZALEZ VERONICA | DIRECTOR DE MEDIO AMBIENTE Y ECOLOGIA   | 8              |                     |                            |              |
|                            | 2117100002000000(RETENCION I.S.R.       |                | \$0.00              | \$861.35                   |              |
|                            | SUELDO DIRECTOR MEDIO AMBIENTE Y ECOLOG |                | \$7,361.35          | \$0.00                     |              |
|                            |   |                |                     | <b>Total por empleado:</b> | \$6,500.00   |

**EMPLEADOS :1**

**TOTALES POR EL DEPARTAMENTO DE MEDIO AMBIENTE Y ECOLOGIA**

**Sueldo:** \$7,361.35

**Horas extras:** \$0.00

**Subsidio :** \$0.00

**Aguinaldo :** \$0.00

**ISR :** \$861.35

**Prestamos:** \$0.00

**Total** \$6,500.00

**EMPLEADOS :23**

**TOTALES POR SERVICIOS MUNICIPALES DE CONFIANZA**

**Sueldo:** \$173,460.10

**Horas extras:** \$0.00

**Subsidio :** \$0.00

**Aguinaldo :** \$0.00

**ISR :** \$20,868.86

**Prestamos:** \$0.00

**Total** \$152,591.24

**HACIENDA MUNICIPAL**

**CONTRALORIA**

| <b>Nombre</b>                   | <b>Puesto</b>                                       | <b>Jornada</b> | <b>Percepciones</b>        | <b>Deducciones</b> | <b>Total</b> |
|---------------------------------|---|----------------|----------------------------|--------------------|--------------|
| GONZALEZ GARCIA MARIA GUADALUPE | ENCARGADO DEL AREA DE INVESTIGACION DEL ORGANO INT. | 8              |                            |                    |              |
|                                 | 2117100002000000( RETENCION I.S.R.                  |                | \$0.00                     | \$1,246.87         |              |
|                                 | SUELDO AUXILIAR DE PROMOCION ECONOMICA              |                | \$9,166.22                 | \$0.00             |              |
|                                 |   |                | <b>Total por empleado:</b> |                    | \$7,919.35   |
| RAMIREZ DE LA TORRE ROGELIO     | CONTRALOR   | 8              |                            |                    |              |
|                                 | 51110113104010002 SUELDO CONTRALOR                  |                | \$10,475.68                | \$0.00             |              |
|                                 | 2117100002000000( RETENCION I.S.R.                  |                | \$0.00                     | \$1,526.57         |              |
|                                 |   |                | <b>Total por empleado:</b> |                    | \$8,949.11   |
| LUNA TOSTADO ROMELIA            | COORDINADOR ADMINISTRATIVO                          | 8              |                            |                    |              |
|                                 | 2117100002000000( RETENCION I.S.R.                  |                | \$0.00                     | \$363.50           |              |
|                                 | SUELDO COORDINADOR ADMINISTRATIVO                   |                | \$4,583.10                 | \$0.00             |              |
|                                 |   |                | <b>Total por empleado:</b> |                    | \$4,219.60   |
| TEMBLADOR PEREZ PAOLA YARELY    | COORDINADOR ADMINISTRATIVO                          | 8              |                            |                    |              |
|                                 | 2117100002000000( RETENCION I.S.R.                  |                | \$0.00                     | \$74.84            |              |
|                                 | SUELDO COORDINADOR ADMINISTRATIVO                   |                | \$3,079.85                 | \$0.00             |              |
|                                 |   |                | <b>Total por empleado:</b> |                    | \$3,005.01   |
| <b>EMPLEADOS :4</b>             | <b>TOTALES POR EL DEPARTAMENTO DE CONTRALORIA</b>   |                |                            |                    |              |

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$27,304.85</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>      |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$3,211.78</b>  |
| <b>Prestamos:</b>    | <b>\$0.00</b>      |
| <b>Total</b>         | <b>\$24,093.07</b> |

**PADRON Y LICENCIAS**

| <b>Nombre</b>                   | <b>Puesto</b>   | <b>Jornada</b> | <b>Percepciones</b> | <b>Deducciones</b> | <b>Total</b> |
|---------------------------------|---|----------------|---------------------|--------------------|--------------|
| GUTIERREZ PADILLA PEDRO OSWALDO | DIRECTOR DE PADRON Y LICENCIAS                          | 8              |                     |                    |              |
|                                 | 51110113104010015 SUELDO DE DIRECTOR PADRON Y LICENCIAS |                | \$8,463.47          | \$0.00             |              |

2117100002000000(C RETENCION I.S.R.

\$0.00 \$1,096.76

**Total por empleado:** \$7,366.71

**EMPLEADOS :1**

**TOTALES POR EL DEPARTAMENTO DE PADRON Y LICENCIAS**

**Sueldo:** \$8,463.47  
**Horas extras:** \$0.00  
**Subsidio :** \$0.00  
**Aguinaldo :** \$0.00  
**ISR :** \$1,096.76  
**Prestamos:** \$0.00  
**Total** \$7,366.71

**HACIENDA PUBLICA**

| Nombre                          | Puesto  | Jornada | Percepciones               | Deducciones | Total       |
|---------------------------------|---|---------|----------------------------|-------------|-------------|
| VILLALOBOS CRUZ SIXTO ALEJANDRO | FUNCIONARIO ENCARGADO DE LA HACIENDA MUNICIPAL          | 8       |                            |             |             |
|                                 | 51110113104010022 SUELDO FUNC. ENC. DE HDA. MUNICIPAL   |         | \$21,400.07                | \$0.00      |             |
|                                 | 2117100002000000(C RETENCION I.S.R.                     |         | \$0.00                     | \$4,061.15  |             |
|                                 |   |         | <b>Total por empleado:</b> |             | \$17,338.92 |
| MIRELES DURAN SAMUEL            | AUX. ENCARGADO DE HACIENDA MUNICIPAL                    | 8       |                            |             |             |
|                                 | 51110113105030022 SUELDO AUX. DE ENC. DE HDA. MUNICIPAL |         | \$13,755.00                | \$0.00      |             |
|                                 | 2117100002000000(C RETENCION I.S.R.                     |         | \$0.00                     | \$2,236.39  |             |
|                                 |   |         | <b>Total por empleado:</b> |             | \$11,518.61 |

**EMPLEADOS :2**

**TOTALES POR EL DEPARTAMENTO DE HACIENDA PUBLICA**

**Sueldo:** \$35,155.07  
**Horas extras:** \$0.00  
**Subsidio :** \$0.00  
**Aguinaldo :** \$0.00  
**ISR :** \$6,297.54  
**Prestamos:** \$0.00  
**Total** \$28,857.53

**PATRIMONIO MUNICIPAL**

| Nombre                           | Puesto                              | Jornada | Percepciones | Deducciones | Total |
|----------------------------------|-------------------------------------|---------|--------------|-------------|-------|
| MACIAS GALLARDO AMPELIO DE JESUS | DIRECTOR DE PATRIMONIO MUNICIPAL    | 8       |              |             |       |
|                                  | 2117100002000000(C RETENCION I.S.R. |         | \$0.00       | \$940.11    |       |









EMPLEADOS :17

TOTALES POR HACIENDA MUNICIPAL DE CONFIANZA

|                      |                     |
|----------------------|---------------------|
| <b>Prestamos:</b>    | <b>\$500.00</b>     |
| <b>Total</b>         | <b>\$17,993.87</b>  |
| <b>Sueldo:</b>       | <b>\$147,066.49</b> |
| <b>Horas extras:</b> | <b>\$3,278.00</b>   |
| <b>Subsidio :</b>    | <b>\$0.00</b>       |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>       |
| <b>ISR :</b>         | <b>\$20,511.69</b>  |
| <b>Prestamos:</b>    | <b>\$1,000.00</b>   |
| <b>Total</b>         | <b>\$128,832.80</b> |

### OBRAS PUBLICAS MUNICIPALES

| Nombre                      | Puesto   | Jornada | Percepciones               | Deducciones | Total       |
|-----------------------------|--|---------|----------------------------|-------------|-------------|
| PADILLA PADILLA RAMON       | SUB-DIRECTOR DE OBRAS PUBLICAS                         | 8       |                            |             |             |
|                             | 2117100002000000(CRETENCION I.S.R.                     |         | \$0.00                     | \$902.28    |             |
|                             | 51110113104010031SUELDO SUB-DIRECTOR DE OBRAS PUBLICAS |         | \$7,552.97                 | \$0.00      |             |
|                             |  |         | <b>Total por empleado:</b> |             | \$6,650.69  |
| CARRANZA DE LA TORRE HECTOR | DIRECTOR DE OBRAS PUBLICAS                             | 8       |                            |             |             |
|                             | 51110113104010031SUELDO DIRECTOR OBRAS PUBLICAS        |         | \$13,083.62                | \$0.00      |             |
|                             | 2117100002000000(CRETENCION I.S.R.                     |         | \$0.00                     | \$2,083.62  |             |
|                             |  |         | <b>Total por empleado:</b> |             | \$11,000.00 |

EMPLEADOS :2

TOTALES POR EL DEPARTAMENTO DE OBRAS PUBLICAS

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$20,636.59</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>      |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$2,985.90</b>  |
| <b>Prestamos:</b>    | <b>\$0.00</b>      |
| <b>Total</b>         | <b>\$17,650.69</b> |

| Nombre | Puesto | Jornada | Percepciones | Deducciones | Total |
|--------|--------|---------|--------------|-------------|-------|
|--------|--------|---------|--------------|-------------|-------|

ORNELAS GONZALEZ JOSE DE JESUS

DIRECTOR COPLADEMUN

8

51110113104010031SUELDO DIRECTOR COPLADEMUN  
 2117100002000000(C RETENCION I.S.R.

\$10,475.68 \$0.00  
 \$0.00 \$1,526.57  
**Total por empleado:**

\$8,949.11

**EMPLEADOS :1**

**TOTALES POR EL DEPARTAMENTO DE COPLADEMUN**

**Sueldo:** \$10,475.68  
**Horas extras:** \$0.00  
**Subsidio :** \$0.00  
**Aguinaldo :** \$0.00  
**ISR :** \$1,526.57  
**Prestamos:** \$0.00  
**Total** \$8,949.11

**INSPECCION Y MANTENIMIENTO DE CAMINOS**

| Nombre                          | Puesto                                      | Jornada | Percepciones               | Deducciones | Total      |
|---------------------------------|---|---------|----------------------------|-------------|------------|
| GUZMAN GONZALEZ JOSE CONCEPCION | INSPECTOR DE CAMINOS                        | 8       |                            |             |            |
|                                 | 2117100002000000(C RETENCION I.S.R.         |         | \$0.00                     | \$975.44    |            |
|                                 | 5111011310401000SUELDO INSPECTOR DE CAMINOS |         | \$7,895.50                 | \$0.00      |            |
|                                 |   |         | <b>Total por empleado:</b> |             | \$6,920.06 |

**EMPLEADOS :1**

**TOTALES POR EL DEPARTAMENTO DE INSPECCION Y MANTENIMIENTO DE CAMINOS**

**Sueldo:** \$7,895.50  
**Horas extras:** \$0.00  
**Subsidio :** \$0.00  
**Aguinaldo :** \$0.00  
**ISR :** \$975.44  
**Prestamos:** \$0.00  
**Total** \$6,920.06

**PLANEACION URBANA MUNICIPAL**

| Nombre                | Puesto   | Jornada | Percepciones               | Deducciones | Total      |
|-----------------------|--|---------|----------------------------|-------------|------------|
| LUNA RAMIREZ MARICELA | DIRECTOR DE PLANEACION Y URBANIZACION                    | 8       |                            |             |            |
|                       | 2117100002000000(C RETENCION I.S.R.                      |         | \$0.00                     | \$1,510.45  |            |
|                       | 51110113104010031SUELDO DIRECTOR PLANEACION URBANA MUNIC |         | \$10,400.25                | \$0.00      |            |
|                       |  |         | <b>Total por empleado:</b> |             | \$8,889.80 |

|                                   |                            |            |            |
|-----------------------------------|----------------------------|------------|------------|
| 2117100002000000(RETENCION I.S.R. | \$0.00                     | \$1,132.96 |            |
| SUELDO SUB-DIRECTOR DE PLANEACION | \$8,632.97                 | \$0.00     |            |
|                                   | <b>Total por empleado:</b> |            | \$7,500.01 |

**EMPLEADOS :2****TOTALES POR EL DEPARTAMENTO DE PLANEACION URBANA MUNICIPAL**

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$19,033.22</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>      |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$2,643.41</b>  |
| <b>Prestamos:</b>    | <b>\$0.00</b>      |
| <b>Total</b>         | <b>\$16,389.81</b> |

**EMPLEADOS :6****TOTALES POR OBRAS PUBLICAS MUNICIPALES DE CONFIANZA Sueldo:**

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$58,040.99</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>      |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$8,131.32</b>  |
| <b>Prestamos:</b>    | <b>\$0.00</b>      |
| <b>Total</b>         | <b>\$49,909.67</b> |

**SEGURIDAD PUBLICA MUNICIPAL****SEGURIDAD PUBLICA**

| <b>Nombre</b>          | <b>Puesto</b>                                     | <b>Jornada</b> | <b>Percepciones</b>        | <b>Deducciones</b> | <b>Total</b> |
|------------------------|---|----------------|----------------------------|--------------------|--------------|
| BECERRA PEREZ EDUARDO  | COORDINADOR DE POLITICA CRIMINAL                  | 8              |                            |                    |              |
|                        | 2117100005000000(RETENCION I.S.R. FORTALECIMIENTO |                | \$0.00                     | \$1,841.99         |              |
|                        | SUELDO COORDINADOR DE POLITICA CRIMINAL           |                | \$11,952.39                | \$0.00             |              |
|                        |   |                | <b>Total por empleado:</b> |                    | \$10,110.40  |
| CAMARENA VIRGEN VICTOR | COORDINADOR ADMINISTRATIVO                        | 8              |                            |                    |              |
|                        | 2117100005000000(RETENCION I.S.R. FORTALECIMIENTO |                | \$0.00                     | \$1,251.41         |              |
|                        | SUELDO COORDINADOR ADMINISTRATIVO                 |                | \$9,187.50                 | \$0.00             |              |
|                        |   |                | <b>Total por empleado:</b> |                    | \$7,936.09   |



|                            |                            |   |                            |                      |             |
|----------------------------|----------------------------|---|----------------------------|----------------------|-------------|
|                            |                            | 2117100005000000(RETENCION I.S.R. FORTALECIMIENTO<br>SUELDO AUXILIAR ADMINISTRATIVO                     | \$0.00<br>\$9,637.01       | \$1,347.43<br>\$0.00 |             |
|                            |                            |   | <b>Total por empleado:</b> |                      | \$8,289.58  |
| RAMIREZ TOSTADO JUAN       | SUB-JEFE POLICIA TURISTICA |   |                            |                      | 8           |
|                            |                            | 2117100005000000(RETENCION I.S.R. FORTALECIMIENTO<br>SUELDO SUB-JEFE POLICIA TURISTICA                  | \$0.00<br>\$10,473.75      | \$1,526.15<br>\$0.00 |             |
|                            |                            |   | <b>Total por empleado:</b> |                      | \$8,947.60  |
| RAMOS PEREZ LUIS GUILLERMO | COORDINADOR TECNICO        |   |                            |                      | 8           |
|                            |                            | 2117100005000000(RETENCION I.S.R. FORTALECIMIENTO<br>SUELDO COORDINADOR TECNICO                         | \$0.00<br>\$9,166.22       | \$1,246.87<br>\$0.00 |             |
|                            |                            |   | <b>Total por empleado:</b> |                      | \$7,919.35  |
| VAZQUEZ JIMENEZ YESSENIA   | SECRETARIA                 |   |                            |                      | 8           |
|                            |                            | 51130132204010002 SUELDO SECRETARIA EVENTUAL SPVTM<br>2117100005000000(RETENCION I.S.R. FORTALECIMIENTO | \$4,412.02<br>\$0.00       | \$0.00<br>\$344.88   |             |
|                            |                            |   | <b>Total por empleado:</b> |                      | \$4,067.14  |
| MONTERO LOZA EDGAR EDUARDO | MEDICO                     |   |                            |                      | 8           |
|                            |                            | 2117100005000000(RETENCION I.S.R. FORTALECIMIENTO<br>SUELDO MEDICO DE SEGURIDAD PUBLICA                 | \$0.00<br>\$6,909.49       | \$764.83<br>\$0.00   |             |
|                            |                            |   | <b>Total por empleado:</b> |                      | \$6,144.66  |
| RIZO GARCIA IVAN           | COORDINADOR JURIDICO       |   |                            |                      | 8           |
|                            |                            | 2117100005000000(RETENCION I.S.R. FORTALECIMIENTO<br>SUELDO COORDINADOR JURIDICO                        | \$0.00<br>\$9,166.22       | \$1,246.87<br>\$0.00 |             |
|                            |                            |   | <b>Total por empleado:</b> |                      | \$7,919.35  |
| DIAZ MACIEL ALBERTO        | DIRECTOR GENERAL           |   |                            |                      | 8           |
|                            |                            | 2117100005000000(RETENCION I.S.R. FORTALECIMIENTO<br>SUELDO DIRECTOR GENERAL                            | \$0.00<br>\$22,500.00      | \$4,391.13<br>\$0.00 |             |
|                            |                            |   | <b>Total por empleado:</b> |                      | \$18,108.87 |
| RAMOS JONATHAN             | COORDINADOR OPERATIVO      |   |                            |                      | 8           |
|                            |                            | 2117100005000000(RETENCION I.S.R. FORTALECIMIENTO<br>SUELDO COORDINADOR OPERATIVO                       | \$0.00<br>\$9,187.50       | \$1,251.41<br>\$0.00 |             |
|                            |                            |   | <b>Total por empleado:</b> |                      | \$7,936.09  |



|                               |  |   |                            |          |            |
|-------------------------------|--|---|----------------------------|----------|------------|
| RODRIGUEZ AGUILERA LUIS DAVID | ENCARGADO DE PREVENCION SOCIAL                     | 8 |                            |          |            |
|                               | 21171000050000000(RETENCION I.S.R. FORTALECIMIENTO |   | \$0.00                     | \$892.56 |            |
|                               | SUELDO ENCARGADO DE PREVENCION SOCAIL              |   | \$7,507.50                 | \$0.00   |            |
|                               |  |   | <b>Total por empleado:</b> |          | \$6,614.94 |

**EMPLEADOS :10**

**TOTALES POR EL DEPARTAMENTO DE SEGURIDAD PUBLICA**

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$97,958.91</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>      |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$14,223.32</b> |
| <b>Prestamos:</b>    | <b>\$0.00</b>      |
| <b>Total</b>         | <b>\$83,735.59</b> |

**PROTECCION CIVIL Y BOMBEROS**

| Nombre                            | Puesto  | Jornada | Percepciones               | Deducciones | Total      |
|-----------------------------------|---|---------|----------------------------|-------------|------------|
| FLORES PADILLA JUAN ANTONIO       | BOMBERO   | 8       |                            |             |            |
|                                   | 21171000020000000(RETENCION I.S.R.                |         | \$0.00                     | \$427.90    |            |
|                                   | 51120122104010049SUELDO AUXILIAR PROTECCION CIVIL |         | \$5,287.20                 | \$0.00      |            |
|                                   |   |         | <b>Total por empleado:</b> |             | \$4,859.30 |
| NUNO NERI NOE                     | BOMBERO   | 8       |                            |             |            |
|                                   | 21171000020000000(RETENCION I.S.R.                |         | \$0.00                     | \$9.63      |            |
|                                   | 51120122104010049SUELDO AUXILIAR PROTECCION CIVIL |         | \$2,643.54                 | \$0.00      |            |
|                                   |   |         | <b>Total por empleado:</b> |             | \$2,633.91 |
| HERNANDEZ VAZQUEZ MARIA ISABEL    | BOMBERO   | 8       |                            |             |            |
|                                   | 21171000020000000(RETENCION I.S.R.                |         | \$0.00                     | \$9.63      |            |
|                                   | 51120122104010049SUELDO AUXILIAR PROTECCION CIVIL |         | \$2,643.54                 | \$0.00      |            |
|                                   |   |         | <b>Total por empleado:</b> |             | \$2,633.91 |
| FLORES VILLANUEVA EDUARDO JANAREY | BOMBERO   | 8       |                            |             |            |
|                                   | 21171000020000000(RETENCION I.S.R.                |         | \$0.00                     | \$9.63      |            |
|                                   | 51120122104010049SUELDO AUXILIAR PROTECCION CIVIL |         | \$2,643.54                 | \$0.00      |            |
|                                   |   |         | <b>Total por empleado:</b> |             | \$2,633.91 |
| GOMEZ LOZANO KIMBERLY CAROLA      | BOMBERO   | 8       |                            |             |            |

|  |            |            |
|--|------------|------------|
| 2117100002000000( RETENCION I.S.R.                 | \$0.00     | \$9.63     |
| 5112012210401004( SUELDO AUXILIAR PROTECCION CIVIL | \$2,643.54 | \$0.00     |
| <b>Total por empleado:</b>                         |            | \$2,633.91 |

TRUJILLO HERNANDEZ ERIKA BOMBERO 8

|  |            |            |
|--|------------|------------|
| 2117100002000000( RETENCION I.S.R.                 | \$0.00     | \$9.63     |
| 5112012210401004( SUELDO AUXILIAR PROTECCION CIVIL | \$2,643.54 | \$0.00     |
| <b>Total por empleado:</b>                         |            | \$2,633.91 |

MARTIN MONTANO HECTOR MANUEL BOMBERO 8

|  |            |            |
|--|------------|------------|
| 2117100002000000( RETENCION I.S.R.                 | \$0.00     | \$9.63     |
| 5112012210401004( SUELDO AUXILIAR PROTECCION CIVIL | \$2,643.54 | \$0.00     |
| <b>Total por empleado:</b>                         |            | \$2,633.91 |

**EMPLEADOS :7**

**TOTALES POR EL DEPARTAMENTO DE PROTECCION CIVIL Y BOMBEROS**

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$21,148.44</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>      |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$485.68</b>    |
| <b>Prestamos:</b>    | <b>\$0.00</b>      |
| <b>Total</b>         | <b>\$20,662.76</b> |

**EMPLEADOS :17**

**TOTALES POR SEGURIDAD PUBLICA MUNICIPAL DE POLICIA Y Sueldo:**

|                      |                     |
|----------------------|---------------------|
| <b>Sueldo:</b>       | <b>\$119,107.35</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>       |
| <b>Subsidio :</b>    | <b>\$0.00</b>       |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>       |
| <b>ISR :</b>         | <b>\$14,709.00</b>  |
| <b>Prestamos:</b>    | <b>\$0.00</b>       |
| <b>Total</b>         | <b>\$104,398.35</b> |

**BASE**

**GOBERNANZA MUNICIPAL**

**PRESIDENCIA MUNICIPAL**

| <b>Nombre</b>                     | <b>Puesto</b>                                     | <b>Jornada</b> | <b>Percepciones</b>        | <b>Deducciones</b> | <b>Total</b> |
|-----------------------------------|---|----------------|----------------------------|--------------------|--------------|
| GONZALEZ GONZALEZ ROSA MARIA      | SECRETARIA DE PRESIDENCIA                         | 8              |                            |                    |              |
|                                   | 51110113104010002 SUELDO SECRETARIA PRESIDENCIA A |                | \$5,898.00                 | \$0.00             |              |
|                                   | 21171000020000000( RETENCION I.S.R.               |                | \$0.00                     | \$572.98           |              |
|                                   |   |                | <b>Total por empleado:</b> |                    | \$5,325.02   |
| GONZALEZ MACIAS MARIA GUILLERMINA | SECRETARIA DE PRESIDENCIA                         | 8              |                            |                    |              |
|                                   | 51110113104010002 SUELDO SECRETARIA               |                | \$5,133.08                 | \$0.00             |              |
|                                   | 21171000020000000( RETENCION I.S.R.               |                | \$0.00                     | \$403.24           |              |
|                                   |   |                | <b>Total por empleado:</b> |                    | \$4,729.84   |

**EMPLEADOS :2**

**TOTALES POR EL DEPARTAMENTO DE PRESIDENCIA MUNICIPAL**

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$11,031.08</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>      |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$976.22</b>    |
| <b>Prestamos:</b>    | <b>\$0.00</b>      |
| <b>Total</b>         | <b>\$10,054.86</b> |

**SECRETARIA GENERAL**

| <b>Nombre</b>                     | <b>Puesto</b>   | <b>Jornada</b> | <b>Percepciones</b>        | <b>Deducciones</b> | <b>Total</b> |
|-----------------------------------|---|----------------|----------------------------|--------------------|--------------|
| GONZALEZ MACIAS GISELA            | SECRETARIA  | 8              |                            |                    |              |
|                                   | 21171000020000000( RETENCION I.S.R.                       |                | \$0.00                     | \$403.24           |              |
|                                   | 51110113104010002 SUELDO SECRETARIA DE SECRETARIA GENERAL |                | \$5,133.08                 | \$0.00             |              |
|                                   |   |                | <b>Total por empleado:</b> |                    | \$4,729.84   |
| MARQUEZ LOPEZ BLANCA DELIA        | SECRETARIA  | 8              |                            |                    |              |
|                                   | 21171000020000000( RETENCION I.S.R.                       |                | \$0.00                     | \$403.24           |              |
|                                   | 51110113104010002 SUELDO SECRETARIA DE SECRETARIA GENERAL |                | \$5,133.08                 | \$0.00             |              |
|                                   |   |                | <b>Total por empleado:</b> |                    | \$4,729.84   |
| MARTINEZ RUVALCABA CARMEN LETICIA | INTENDENTE SECRETARIA GENERAL                             | 8              |                            |                    |              |
|                                   | 51130133104010002 HORAS EXTRAS GOBERNANZA MUNICIPAL       |                | \$384.98                   | \$0.00             |              |
|                                   | 21171000020000000( RETENCION I.S.R.                       |                | \$0.00                     | \$325.60           |              |

|   |            |        |            |
|---|------------|--------|------------|
| SUELDO INTENDENTE DE SECRETARIA GENERAL | \$3,849.81 | \$0.00 |            |
| <b>Total por empleado:</b>              |            |        | \$3,909.19 |

PADILLA PADILLA MA. DE LAS MERCEDES

SECRETARIA DE ARCHIVO MUNICIPAL 8

|  |            |          |            |
|--|------------|----------|------------|
| 2117100002000000(C RETENCION I.S.R.                      | \$0.00     | \$140.49 |            |
| 51110113104010002 SUELDO SECRETARIA DE ARCHIVO MUNICIPAL | \$3,520.52 | \$0.00   |            |
| <b>Total por empleado:</b>                               |            |          | \$3,380.03 |

**EMPLEADOS :4**

**TOTALES POR EL DEPARTAMENTO DE SECRETARIA GENERAL**

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$17,636.49</b> |
| <b>Horas extras:</b> | <b>\$384.98</b>    |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$1,272.57</b>  |
| <b>Prestamos:</b>    | <b>\$0.00</b>      |
| <b>Total</b>         | <b>\$16,748.90</b> |

**OFICIALIA MAYOR ADMINISTRATIVA**

| <b>Nombre</b>                    | <b>Puesto</b>                                       | <b>Jornada</b> | <b>Percepciones</b> | <b>Deducciones</b> | <b>Total</b> |
|----------------------------------|---|----------------|---------------------|--------------------|--------------|
| GUTIERREZ HURTADO CLAUDIA JIZHEL | SECRETARIA DE OFICIALIA MAYOR ADMINISTRATIVA        | 8              |                     |                    |              |
|                                  | 51110113104010002 SUELDO SECRETARIA OFICIALIA MAYOR |                | \$6,411.20          | \$0.00             |              |
|                                  | 2117100002000000(C RETENCION I.S.R.                 |                | \$0.00              | \$664.94           |              |
|                                  | <b>Total por empleado:</b>                          |                |                     |                    | \$5,746.26   |

**EMPLEADOS :1**

**TOTALES POR EL DEPARTAMENTO DE OFICIALIA MAYOR ADMINISTRATIVA**

|                      |                   |
|----------------------|-------------------|
| <b>Sueldo:</b>       | <b>\$6,411.20</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>     |
| <b>Subsidio :</b>    | <b>\$0.00</b>     |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>     |
| <b>ISR :</b>         | <b>\$664.94</b>   |
| <b>Prestamos:</b>    | <b>\$0.00</b>     |
| <b>Total</b>         | <b>\$5,746.26</b> |

**GOBERNACION**

| <b>Nombre</b>           | <b>Puesto</b>                            | <b>Jornada</b> | <b>Percepciones</b> | <b>Deducciones</b> | <b>Total</b> |
|-------------------------|--|----------------|---------------------|--------------------|--------------|
| SANCHEZ MUNOZ ALEJANDRO | AUXILIAR DE BIBLIOTECA MUNICIPAL         | 8              |                     |                    |              |
|                         | 51110113104010002 SUELDO AUX. BIBLIOTECA |                | \$3,055.41          | \$0.00             |              |



2117100002000000(RETENCION I.S.R.

\$0.00 \$303.66

**Total por empleado:** \$3,729.48

GONZALEZ GONZALEZ MARIA GUADALUPE

SECRETARIA DE REGISTRO

8

51110113104010002 SUELDO SECRETARIA REG. CIVIL

\$4,888.13 \$0.00

2117100002000000(RETENCION I.S.R.

\$0.00 \$364.05

**Total por empleado:** \$4,524.08

TOSTADO CENTENO CAROL JANETT

SECRETARIA DE REGISTRO

8

51110113104010002 SUELDO SECRETARIA REG. CIVIL

\$4,537.63 \$0.00

2117100002000000(RETENCION I.S.R.

\$0.00 \$358.55

**Total por empleado:** \$4,179.08

GONZALEZ MARQUEZ JAIME

SECRETARIA DE REGISTRO

8

51130133104010002 HORAS EXTRAS GOBERNANZA MUNICIPAL

\$2,416.50 \$0.00

51110113104010002 SUELDO SECRETARIA REG. CIVIL

\$5,370.00 \$0.00

2117100002000000(RETENCION I.S.R.

\$0.00 \$952.16

**Total por empleado:** \$6,834.34

**EMPLEADOS :5**

**TOTALES POR EL DEPARTAMENTO DE REGISTRO CIVIL**

**Sueldo:** \$23,717.03

**Horas extras:** \$2,416.50

**Subsidio :** \$0.00

**Aguinaldo :** \$0.00

**ISR :** \$2,342.47

**Prestamos:** \$0.00

**Total** \$23,791.06

**CASA DE LA CULTURA**

| Nombre               | Puesto   | Jornada | Percepciones | Deducciones | Total                                 |
|----------------------|--|---------|--------------|-------------|---------------------------------------|
| TORRES MARTIN RAMONA | INTENDENTE DE CASA DE LA CULTURA                       | 8       |              |             |                                       |
|                      | 51130133104010002 HORAS EXTRAS GOBERNANZA MUNICIPAL    |         | \$273.60     | \$0.00      |                                       |
|                      | 51110113104010012 SUELDO INTENDENTE CASA DE LA CULTURA |         | \$2,736.00   | \$0.00      |                                       |
|                      | 2117100002000000(RETENCION I.S.R.                      |         | \$0.00       | \$46.95     |                                       |
|                      |  |         |              |             | <b>Total por empleado:</b> \$2,962.65 |
| PENA MEDINA AZALIA   | SECRETARIA DE LA CASA DE LA CULTURA                    | 8       |              |             |                                       |
|                      | 2117100002000000(RETENCION I.S.R.                      |         | \$0.00       | \$285.63    |                                       |

|  |                            |        |            |
|--|----------------------------|--------|------------|
| 51110113104010015 SUELDO SECRETARIA CASA DE LA CULTURA | \$3,867.40                 | \$0.00 |            |
|  | <b>Total por empleado:</b> |        | \$3,581.77 |

**EMPLEADOS :2**

**TOTALES POR EL DEPARTAMENTO DE CASA DE LA CULTURA**

|                      |                   |
|----------------------|-------------------|
| <b>Sueldo:</b>       | <b>\$6,603.40</b> |
| <b>Horas extras:</b> | <b>\$273.60</b>   |
| <b>Subsidio :</b>    | <b>\$0.00</b>     |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>     |
| <b>ISR :</b>         | <b>\$332.58</b>   |
| <b>Prestamos:</b>    | <b>\$0.00</b>     |
| <b>Total</b>         | <b>\$6,544.42</b> |

**DESARROLLO SOCIAL**

| <b>Nombre</b>                           | <b>Puesto</b>  | <b>Jornada</b> | <b>Percepciones</b>        | <b>Deducciones</b> | <b>Total</b> |
|---|--|----------------|----------------------------|--------------------|--------------|
| PENA PENA JOSE MANUEL                   | AUXILIAR DE DESARRILLO SOCIAL                            | 8              |                            |                    |              |
|   | 2117100002000000( RETENCION I.S.R.                       |                | \$0.00                     | \$385.59           |              |
|   | 511101131050317E0 SUELDO AUXILIAR DESARROLLO SOCIAL      |                | \$5,022.73                 | \$0.00             |              |
|   |  |                | <b>Total por empleado:</b> |                    | \$4,637.14   |
| OROZCO GUTIERREZ MARIA GUADALUPE DE LOS | SECRETARIA DE DESARROLLO SOCIAL                          | 8              |                            |                    |              |
|   | 51130133104010002 HORAS EXTRAS GOBERNANZA MUNICIPAL      |                | \$704.94                   | \$0.00             |              |
|   | 2117100002000000( RETENCION I.S.R.                       |                | \$0.00                     | \$589.83           |              |
|   | 51110113104010005 SUELDO SECRETARIA DE DESARROLLO SOCIAL |                | \$5,287.09                 | \$0.00             |              |
|   |  |                | <b>Total por empleado:</b> |                    | \$5,402.20   |

**EMPLEADOS :2**

**TOTALES POR EL DEPARTAMENTO DE DESARROLLO SOCIAL**

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$10,309.82</b> |
| <b>Horas extras:</b> | <b>\$704.94</b>    |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$975.42</b>    |
| <b>Prestamos:</b>    | <b>\$0.00</b>      |
| <b>Total</b>         | <b>\$10,039.34</b> |

**EMPLEADOS :9**

**TOTALES POR DESARROLLO HUMANO Y SOCIAL DE BASE**

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$40,630.25</b> |
| <b>Horas extras:</b> | <b>\$3,395.04</b>  |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |

|                    |                    |
|--------------------|--------------------|
| <b>Aguinaldo :</b> | <b>\$0.00</b>      |
| <b>ISR :</b>       | <b>\$3,650.47</b>  |
| <b>Prestamos:</b>  | <b>\$0.00</b>      |
| <b>Total</b>       | <b>\$40,374.82</b> |

## SERVICIOS MUNICIPALES

### MANT. DE VEHICULOS MUNICIPALES

| Nombre                           | Puesto                                  | Jornada | Percepciones               | Deducciones | Total      |
|----------------------------------|---|---------|----------------------------|-------------|------------|
| VALADEZ VALDEZ GABRIEL ANGEL     | MECANICO DEL TALLER MUNICIPAL           | 8       |                            |             |            |
|                                  | 2117100002000000( RETENCION I.S.R.      |         | \$0.00                     | \$1,204.42  |            |
|                                  | SUELDO MECANICO MANT. DE VEHICULOS MUNI |         | \$8,967.50                 | \$0.00      |            |
|                                  |   |         | <b>Total por empleado:</b> |             | \$7,763.08 |
| AGUILAR AGUILAR DANIEL           | MECANICO DEL TALLER MUNICIPAL           | 8       |                            |             |            |
|                                  | 2117100002000000( RETENCION I.S.R.      |         | \$0.00                     | \$1,204.42  |            |
|                                  | SUELDO MECANICO MANT. DE VEHICULOS MUNI |         | \$8,967.50                 | \$0.00      |            |
|                                  |   |         | <b>Total por empleado:</b> |             | \$7,763.08 |
| HERNANDEZ PADILLA CARLOS ANTONIO | MECANICO DEL TALLER MUNICIPAL EVENTUAL  | 8       |                            |             |            |
|                                  | 2117100002000000( RETENCION I.S.R.      |         | \$0.00                     | \$1,204.42  |            |
|                                  | SUELDO MECANICO MANT. DE VEHICULOS MUNI |         | \$8,967.50                 | \$0.00      |            |
|                                  |   |         | <b>Total por empleado:</b> |             | \$7,763.08 |

**EMPLEADOS :3**

### TOTALES POR EL DEPARTAMENTO DE MANT. DE VEHICULOS MUNICIPALES

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$26,902.50</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>      |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$3,613.26</b>  |
| <b>Prestamos:</b>    | <b>\$0.00</b>      |
| <b>Total</b>         | <b>\$23,289.24</b> |

### CEMENTERIOS

| Nombre                            | Puesto                    | Jornada | Percepciones | Deducciones | Total |
|-----------------------------------|---------------------------|---------|--------------|-------------|-------|
| GONZALEZ CAMPOS MARIA DEL REFUGIO | SECRETARIA DE CEMENTERIOS | 8       |              |             |       |







|                                   |                            |          |            |
|-----------------------------------|----------------------------|----------|------------|
| 2117100002000000(RETENCION I.S.R. | \$0.00                     | \$308.09 |            |
| SUELDO SECRETARIA DE CONTRALORIA  | \$4,073.88                 | \$0.00   |            |
|                                   | <b>Total por empleado:</b> |          | \$3,765.79 |

**EMPLEADOS :2**

**TOTALES POR EL DEPARTAMENTO DE CONTRALORIA**

|                      |                   |
|----------------------|-------------------|
| <b>Sueldo:</b>       | <b>\$8,603.15</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>     |
| <b>Subsidio :</b>    | <b>\$0.00</b>     |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>     |
| <b>ISR :</b>         | <b>\$665.73</b>   |
| <b>Prestamos:</b>    | <b>\$0.00</b>     |
| <b>Total</b>         | <b>\$7,937.42</b> |

**PADRON Y LICENCIAS**

| Nombre                      | Puesto  | Jornada | Percepciones               | Deducciones | Total      |
|-----------------------------|---|---------|----------------------------|-------------|------------|
| LOPEZ MARQUEZ JOSE DE JESUS | AUXILIAR DE PADRON Y LICENCIAS                      | 8       |                            |             |            |
|                             | 51130133104010002 HORAS EXTRAS GOBERNANZA MUNICIPAL |         | \$1,817.42                 | \$0.00      |            |
|                             | 51110113104010015 SUELDO AUX. PADRON Y LICENCIA     |         | \$4,956.63                 | \$0.00      |            |
|                             | 2117100002000000(RETENCION I.S.R.                   |         | \$0.00                     | \$735.90    |            |
|                             |   |         | <b>Total por empleado:</b> |             | \$6,038.15 |
| GONZALEZ SANCHEZ ESTEFANIA  | SECRETARIA DE PADRON Y LICENCIAS                    | 8       |                            |             |            |
|                             | 2117100002000000(RETENCION I.S.R.                   |         | \$0.00                     | \$356.06    |            |
|                             | SUELDO SECRETARIA DE PADRON Y LICENCIAS             |         | \$4,514.80                 | \$0.00      |            |
|                             |   |         | <b>Total por empleado:</b> |             | \$4,158.74 |

**EMPLEADOS :2**

**TOTALES POR EL DEPARTAMENTO DE PADRON Y LICENCIAS**

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$9,471.43</b>  |
| <b>Horas extras:</b> | <b>\$1,817.42</b>  |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$1,091.96</b>  |
| <b>Prestamos:</b>    | <b>\$0.00</b>      |
| <b>Total</b>         | <b>\$10,196.89</b> |

**HACIENDA PUBLICA**

| Nombre                         | Puesto                           | Jornada | Percepciones | Deducciones | Total |
|--------------------------------|----------------------------------|---------|--------------|-------------|-------|
| HURTADO GONZALEZ FLOR VERENICE | SECRETARIA DE HECIENDA MUNICIPAL | 8       |              |             |       |

|                                     |   |  |            |            |            |
|-------------------------------------|---|--|------------|------------|------------|
|                                     |   | 51110113104010022 SUELDO SECRETARIA HDA MUNICIPAL          | \$5,133.08 | \$0.00     |            |
|                                     |   | 2117100002000000( RETENCION I.S.R.                         | \$0.00     | \$403.24   |            |
|                                     |   | <b>Total por empleado:</b>                                 |            |            | \$4,729.84 |
| ARIAS BARBA JUAN SERGIO             | ENC. ADMINISTRATIVO DE PATRIMONIO MPAL. | 8  |            |            |            |
|                                     |   | 2117100002000000( RETENCION I.S.R.                         | \$0.00     | \$562.04   |            |
|                                     |   | 51110113104010022 SUELDO ENC. ADMINISTRATIVO DE PATRIMONIC | \$5,836.97 | \$0.00     |            |
|                                     |   | <b>Total por empleado:</b>                                 |            |            | \$5,274.93 |
| HERNANDEZ DE ANDA ADRIANA MARGARITA | JEFE DE CAJA                            | 8  |            |            |            |
|                                     |   | 2117100002000000( RETENCION I.S.R.                         | \$0.00     | \$690.12   |            |
|                                     |   | 51110113104010022 SUELDO JEFE DE CAJA                      | \$6,551.70 | \$0.00     |            |
|                                     |   | <b>Total por empleado:</b>                                 |            |            | \$5,861.58 |
| AGUIRRE PEDROZA JUAN                | ENCARGADO DE CUENTA PUBLICA             | 8  |            |            |            |
|                                     |   | 51110113105030022 SUELDO ENCARGADO DE CUENTA PUBLICA       | \$9,394.73 | \$0.00     |            |
|                                     |   | 2117100002000000( RETENCION I.S.R.                         | \$0.00     | \$1,295.68 |            |
|                                     |   | <b>Total por empleado:</b>                                 |            |            | \$8,099.05 |
| GUZMAN SANCHEZ MIRNA ROCIO          | ENC. DE NOMINA                          | 8  |            |            |            |
|                                     |   | 2117100002000000( RETENCION I.S.R.                         | \$0.00     | \$690.12   |            |
|                                     |   | 1126-000-000 PRESTAMOS A EMPLEADOS                         | \$0.00     | \$300.00   |            |
|                                     |   | 51110113104010022 SUELDO ENC. NOMINA                       | \$6,551.70 | \$0.00     |            |
|                                     |   | <b>Total por empleado:</b>                                 |            |            | \$5,561.58 |
| LOPEZ GUTIERREZ FERNANDO            | ENCARGADO DE CUENTA PUBLICA             | 8  |            |            |            |
|                                     |   | 51110113105030022 SUELDO ENCARGADO DE CUENTA PUBLICA       | \$9,394.73 | \$0.00     |            |
|                                     |   | 2117100002000000( RETENCION I.S.R.                         | \$0.00     | \$1,295.68 |            |
|                                     |   | <b>Total por empleado:</b>                                 |            |            | \$8,099.05 |
| MUNOZ MACIAS CLAUDIA ELENA          | AUXILIAR DE CAJERA                      | 8  |            |            |            |
|                                     |   | 51110113104010022 SUELDO AUXILIAR DE CAJERA                | \$4,845.37 | \$0.00     |            |
|                                     |   | 2117100002000000( RETENCION I.S.R.                         | \$0.00     | \$357.21   |            |
|                                     |   | <b>Total por empleado:</b>                                 |            |            | \$4,488.16 |
| HERNANDEZ CAMPOS MARIELA            | ENCARGADA DE PAGOS HACIENDA MPAL.       | 8  |            |            |            |
|                                     |   | 2117100002000000( RETENCION I.S.R.                         | \$0.00     | \$690.12   |            |
|                                     |   | 1126-000-000 PRESTAMOS A EMPLEADOS                         | \$0.00     | \$300.00   |            |

51110113104010022 SUELDO ENCARGADA DE PAGOS HACIENDA MPA \$6,551.70 \$0.00  
**Total por empleado:** \$5,561.58

**EMPLEADOS :8**

**TOTALES POR EL DEPARTAMENTO DE HACIENDA PUBLICA**

**Sueldo:** \$54,259.98  
**Horas extras:** \$0.00  
**Subsidio :** \$0.00  
**Aguinaldo :** \$0.00  
**ISR :** \$5,984.21  
**Prestamos:** \$600.00  
**Total** \$47,675.77

**PROVEEDURIA**

| Nombre                       | Puesto                             | Jornada | Percepciones | Deducciones                | Total      |
|------------------------------|------------------------------------|---------|--------------|----------------------------|------------|
| MARTINEZ MARIN LETICIA EDITH | AUXILIAR DE PROVEEDURIA            | 8       |              |                            |            |
|                              | 2117100002000000( RETENCION I.S.R. |         | \$0.00       | \$416.11                   |            |
|                              | SUELDO AUXILIAR DE PROVEEDURIA     |         | \$5,213.49   | \$0.00                     |            |
|                              |                                    |         |              | <b>Total por empleado:</b> | \$4,797.38 |

**EMPLEADOS :1**

**TOTALES POR EL DEPARTAMENTO DE PROVEEDURIA**

**Sueldo:** \$5,213.49  
**Horas extras:** \$0.00  
**Subsidio :** \$0.00  
**Aguinaldo :** \$0.00  
**ISR :** \$416.11  
**Prestamos:** \$0.00  
**Total** \$4,797.38

**IMPUESTO PREDIAL Y CATASTRO**

| Nombre                    | Puesto   | Jornada | Percepciones | Deducciones                | Total      |
|---------------------------|--|---------|--------------|----------------------------|------------|
| SALAZAR ORTEGA ROSA MARIA | ENCARGADA AREA DE RECAUDACION IMPUESTO PREDIAL   | 8       |              |                            |            |
|                           | 51110113104010022 SUELDO ENC. AREA RECAUDACION   |         | \$5,161.93   | \$0.00                     |            |
|                           | 2117100002000000( RETENCION I.S.R.               |         | \$0.00       | \$407.86                   |            |
|                           |  |         |              | <b>Total por empleado:</b> | \$4,754.07 |
| CISNEROS LOPEZ GUALBERTO  | AUXILIAR TECNICO DE IMPUESTO PREDIAL             | 8       |              |                            |            |
|                           | 51110113104010022 SUELDO AUX. TECNICO DE PREDIAL |         | \$5,161.93   | \$0.00                     |            |

|                                   |                            |          |            |
|-----------------------------------|----------------------------|----------|------------|
| 2117100002000000(RETENCION I.S.R. | \$0.00                     | \$407.86 |            |
|                                   | <b>Total por empleado:</b> |          | \$4,754.07 |

PACHECO PADILLA LUIS ERNESTO

AUXILIAR ADMINISTRATIVO DE IMPUESTO PREDIAL 8

|   |                            |          |            |
|---|----------------------------|----------|------------|
| 2117100002000000(RETENCION I.S.R.         | \$0.00                     | \$583.12 |            |
| SUELDO AUX. ADMINISTRATIVO DE IMPUESTO PF | \$5,954.58                 | \$0.00   |            |
|   | <b>Total por empleado:</b> |          | \$5,371.46 |

MEDINA PEREZ MARIA ISABEL

SECRETARIA DE IMPUESTO PREDIAL 8

|  |                            |          |            |
|--|----------------------------|----------|------------|
| 2117100002000000(RETENCION I.S.R.                    | \$0.00                     | \$407.86 |            |
| 51120122104010022 SUELDO SECRETARIA IMPUESTO PREDIAL | \$5,161.93                 | \$0.00   |            |
|  | <b>Total por empleado:</b> |          | \$4,754.07 |

**EMPLEADOS :4**

**TOTALES POR EL DEPARTAMENTO DE IMPUESTO PREDIAL Y CATASTRO**

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$21,440.37</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>      |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$1,806.70</b>  |
| <b>Prestamos:</b>    | <b>\$0.00</b>      |
| <b>Total</b>         | <b>\$19,633.67</b> |

**COMERCIO**

| <b>Nombre</b>                | <b>Puesto</b> | <b>Jornada</b> | <b>Percepciones</b>                                 | <b>Deducciones</b> | <b>Total</b> |
|------------------------------|---------------|----------------|---|--------------------|--------------|
| HERNANDEZ LOPEZ JUAN ANTONIO | INSPECTOR     | 8              |   |                    |              |
|                              |               |                | 2117100002000000(RETENCION I.S.R.                   | \$0.00             | \$913.88     |
|                              |               |                | 51110113104010022 SUELDO INSPECTOR BASE DE COMERCIO | \$5,369.88         | \$0.00       |
|                              |               |                | HORAS EXTRAS COMERCIO                               | \$2,237.44         | \$0.00       |
|                              |               |                | <b>Total por empleado:</b>                          |                    | \$6,693.44   |
| CAMPOS PEREZ JUAN PABLO      | INSPECTOR     | 8              |   |                    |              |
|                              |               |                | 2117100002000000(RETENCION I.S.R.                   | \$0.00             | \$441.13     |
|                              |               |                | 51110113104010022 SUELDO INSPECTOR BASE DE COMERCIO | \$5,369.86         | \$0.00       |
|                              |               |                | <b>Total por empleado:</b>                          |                    | \$4,928.73   |
| SALAZAR HERRERA LUIS ALBERTO | INSPECTOR     | 8              |   |                    |              |
|                              |               |                | 51130133104010002 HORAS EXTRAS GOBERNANZA MUNICIPAL | \$5,369.85         | \$0.00       |
|                              |               |                | 2117100002000000(RETENCION I.S.R.                   | \$0.00             | \$1,582.97   |

|                   |                                   |            |                            |            |
|-------------------|-----------------------------------|------------|----------------------------|------------|
| 1126-000-000      | PRESTAMOS A EMPLEADOS             | \$0.00     | \$2,500.00                 |            |
| 51110113104010022 | SUELDO INSPECTOR BASE DE COMERCIO | \$5,369.88 | \$0.00                     |            |
|                   |                                   |            | <b>Total por empleado:</b> | \$6,656.76 |

SALAZAR ATILANO LUIS

INSPECTOR

8

|                   |                                   |            |                            |            |
|-------------------|-----------------------------------|------------|----------------------------|------------|
| 21171000020000000 | (RETENCION I.S.R.                 | \$0.00     | \$441.13                   |            |
| 51110113104010022 | SUELDO INSPECTOR BASE DE COMERCIO | \$5,369.88 | \$0.00                     |            |
|                   |                                   |            | <b>Total por empleado:</b> | \$4,928.75 |

**EMPLEADOS :4**

**TOTALES POR EL DEPARTAMENTO DE COMERCIO**

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$21,479.50</b> |
| <b>Horas extras:</b> | <b>\$7,607.29</b>  |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$3,379.11</b>  |
| <b>Prestamos:</b>    | <b>\$2,500.00</b>  |
| <b>Total</b>         | <b>\$23,207.68</b> |

**EMPLEADOS :21**

**TOTALES POR HACIENDA MUNICIPAL DE BASE**

|                      |                     |
|----------------------|---------------------|
| <b>Sueldo:</b>       | <b>\$120,467.92</b> |
| <b>Horas extras:</b> | <b>\$9,424.71</b>   |
| <b>Subsidio :</b>    | <b>\$0.00</b>       |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>       |
| <b>ISR :</b>         | <b>\$13,343.82</b>  |
| <b>Prestamos:</b>    | <b>\$3,100.00</b>   |
| <b>Total</b>         | <b>\$113,448.81</b> |

## OBRAS PUBLICAS MUNICIPALES

| OBRAS PUBLICAS               |                              |         |                   |                                 |            |
|------------------------------|------------------------------|---------|-------------------|---------------------------------|------------|
| Nombre                       | Puesto                       | Jornada | Percepciones      | Deducciones                     | Total      |
| RUIZ RUIZ FRANCISCO JAVIER   | TOPOGRAFO OBRAS PUBLICAS     | 8       |                   |                                 |            |
|                              |                              |         | 51110113104010031 | SUELDO TOPOGRAFO OBRAS PUBLICAS | \$7,406.70 |
|                              |                              |         | 21171000020000000 | (RETENCION I.S.R.               | \$0.00     |
|                              |                              |         |                   |                                 | \$871.03   |
|                              |                              |         |                   | <b>Total por empleado:</b>      | \$6,535.67 |
| DE ANDA LOZANO JORGE ALBERTO | SUPERVISOR DE OBRAS PUBLICAS | 8       |                   |                                 |            |

|   |             |            |             |
|---|-------------|------------|-------------|
| 51110113104010031SUELDO SUPERVISOR DE OBRAS | \$12,348.00 | \$0.00     |             |
| 2117100002000000(RETENCION I.S.R.           | \$0.00      | \$1,926.49 |             |
| <b>Total por empleado:</b>                  |             |            | \$10,421.51 |

MACIEL DURAN SALVADOR                      SUPERVISOR DE OBRAS PUBLICAS                      8

|   |            |            |            |
|---|------------|------------|------------|
| 51110113104010031SUELDO SUPERVISOR DE OBRAS | \$9,582.83 | \$0.00     |            |
| 2117100002000000(RETENCION I.S.R.           | \$0.00     | \$1,335.85 |            |
| <b>Total por empleado:</b>                  |            |            | \$8,246.98 |

REYNOSO MARQUEZ SARA ELIZABETH                      ENCARGADA DE PAGOS                      8

|  |            |          |            |
|--|------------|----------|------------|
| 2117100002000000(RETENCION I.S.R.          | \$0.00     | \$407.86 |            |
| 51110113104010031SUELDO ENCARGADA DE PAGOS | \$5,161.93 | \$0.00   |            |
| <b>Total por empleado:</b>                 |            |          | \$4,754.07 |

CEDILLO CORNEJO JUAN ESTEBAN                      AUXILIAR DE OBRAS PUBLICAS                      8

|                                   |            |          |            |
|-----------------------------------|------------|----------|------------|
| 2117100002000000(RETENCION I.S.R. | \$0.00     | \$304.22 |            |
| SUELDO AUXILIAR DE OBRAS PUBLICAS | \$4,038.30 | \$0.00   |            |
| <b>Total por empleado:</b>        |            |          | \$3,734.08 |

**EMPLEADOS :5**

**TOTALES POR EL DEPARTAMENTO DE OBRAS PUBLICAS**

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$38,537.76</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>      |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$4,845.45</b>  |
| <b>Prestamos:</b>    | <b>\$0.00</b>      |
| <b>Total</b>         | <b>\$33,692.31</b> |

**PLANEACION URBANA MUNICIPA**

| <b>Nombre</b> | <b>Puesto</b> | <b>Jornada</b> | <b>Percepciones</b> | <b>Deducciones</b> | <b>Total</b> |
|---------------|---------------|----------------|---------------------|--------------------|--------------|
|---------------|---------------|----------------|---------------------|--------------------|--------------|

FIGUEROA OLIVARES ELADIO                      SUB-DIRECTOR DE PLANEACION URBANA MUNICIPAL                      8

|  |            |            |            |
|--|------------|------------|------------|
| 2117100002000000(RETENCION I.S.R.                        | \$0.00     | \$1,246.87 |            |
| 51110113104010031SUELDO SUB-DIRECTOR DE PLANEACION URBAN | \$9,166.22 | \$0.00     |            |
| <b>Total por empleado:</b>                               |            |            | \$7,919.35 |

CHAVEZ GUZMAN GRICELDA                      SECRETARIA DE PLANEACION URBANA MUNICIPAL                      8

|   |            |          |  |
|---|------------|----------|--|
| 2117100002000000(RETENCION I.S.R.                         | \$0.00     | \$975.44 |  |
| 51110113104010031SUELDO SECRETARIA DE PLANEACION URBANA 1 | \$7,895.50 | \$0.00   |  |



|                          |   |   |            |                            |            |
|--------------------------|---|---|------------|----------------------------|------------|
|                          |   |   |            | <b>Total por empleado:</b> | \$6,920.06 |
| HERRERA JIMENEZ FERNANDO | AUXILIAR DE PLANEACION URBANA MUNICIPAL                   | 8 |            |                            |            |
|                          | 2117100002000000(C RETENCION I.S.R.                       |   | \$0.00     | \$975.44                   |            |
|                          | 51120122104010031SUELDO AUXILIAR DE PLANEACION Y URBANIZA |   | \$7,895.50 | \$0.00                     |            |
|                          |   |   |            | <b>Total por empleado:</b> | \$6,920.06 |

|                      |   |    |            |                            |            |
|----------------------|---|----|------------|----------------------------|------------|
| MUNOZ GARCIA EDUARDO | AUXILIAR DE PLANEACION URBANA MUNICIPAL                   | 10 |            |                            |            |
|                      | 2117100002000000(C RETENCION I.S.R.                       |    | \$0.00     | \$441.15                   |            |
|                      | 51120122104010031SUELDO AUXILIAR DE PLANEACION Y URBANIZA |    | \$5,370.00 | \$0.00                     |            |
|                      |   |    |            | <b>Total por empleado:</b> | \$4,928.85 |

**EMPLEADOS :4**

**TOTALES POR EL DEPARTAMENTO DE PLANEACION URBANA MUNICIPAL**

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$30,327.22</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>      |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$3,638.90</b>  |
| <b>Prestamos:</b>    | <b>\$0.00</b>      |
| <b>Total</b>         | <b>\$26,688.32</b> |

**CALIFICACION DE OBRAS**

| <b>Nombre</b>            | <b>Puesto</b>                                | <b>Jornada</b> | <b>Percepciones</b> | <b>Deducciones</b>         | <b>Total</b> |
|--------------------------|--|----------------|---------------------|----------------------------|--------------|
| DE LA TORRE CAMPOS JESUS | CALIFICADOR DE OBRAS                         | 8              |                     |                            |              |
|                          | 51110113104010031SUELDO CALIFICADOR DE OBRAS |                | \$10,222.17         | \$0.00                     |              |
|                          | 2117100002000000(C RETENCION I.S.R.          |                | \$0.00              | \$1,472.42                 |              |
|                          |  |                |                     | <b>Total por empleado:</b> | \$8,749.75   |

**EMPLEADOS :1**

**TOTALES POR EL DEPARTAMENTO DE CALIFICACION DE OBRAS**

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$10,222.17</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>      |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$1,472.42</b>  |
| <b>Prestamos:</b>    | <b>\$0.00</b>      |
| <b>Total</b>         | <b>\$8,749.75</b>  |

**EMPLEADOS :10**

**TOTALES POR OBRAS PUBLICAS MUNICIPALES DE BASE**

**Sueldo: \$79,087.15**

**Horas extras: \$0.00**

**Subsidio : \$0.00**

**Aguinaldo : \$0.00**

**ISR : \$9,956.77**

**Prestamos: \$0.00**

**Total \$69,130.38**

## EVENTUAL

### GOBERNANZA MUNICIPAL

#### PRESIDENCIA MUNICIPAL

| Nombre                       | Puesto   | Jornada | Percepciones | Deducciones                | Total      |
|------------------------------|--|---------|--------------|----------------------------|------------|
| BLANCAS AGUILERA JUAN RAMON  | MENSAJERO  | 8       |              |                            |            |
|                              | 2117100002000000( RETENCION I.S.R.                 |         | \$0.00       | \$97.67                    |            |
|                              | 51120122105030002E SUELDO MENSAJERO DE PRESIDENCIA |         | \$3,289.70   | \$0.00                     |            |
|                              |  |         |              | <b>Total por empleado:</b> | \$3,192.03 |
| LOPEZ TEJEDA MARIA GABRIELA  | MENSAJERO  | 8       |              |                            |            |
|                              | 51130132204010004 HORAS EXTRAS RAMO PRESIDENCIA    |         | \$756.00     | \$0.00                     |            |
|                              | 2117100002000000( RETENCION I.S.R.                 |         | \$0.00       | \$96.18                    |            |
|                              | 1115000001000000( SUBSIDIO                         |         | \$13.27      | \$0.00                     |            |
|                              | 51120122105030002E SUELDO MENSAJERO DE PRESIDENCIA |         | \$2,520.00   | \$0.00                     |            |
|                              |  |         |              | <b>Total por empleado:</b> | \$3,193.09 |
| VILLALOBOS CRUZ JUAN GABRIEL | MENSAJERO  | 8       |              |                            |            |
|                              | 2117100002000000( RETENCION I.S.R.                 |         | \$0.00       | \$97.71                    |            |
|                              | 51120122105030002E SUELDO MENSAJERO DE PRESIDENCIA |         | \$3,290.00   | \$0.00                     |            |
|                              |  |         |              | <b>Total por empleado:</b> | \$3,192.29 |

**EMPLEADOS :3**

**TOTALES POR EL DEPARTAMENTO DE PRESIDENCIA MUNICIPAL**

**Sueldo: \$9,099.70**

**Horas extras: \$756.00**



**Subsidio :** \$0.00  
**Aguinaldo :** \$0.00  
**ISR :** \$51.93  
  
**Prestamos:** \$0.00  
**Total** \$3,003.48

**PRESIDENCIA MUNICIPAL**

| Nombre                               | Puesto   | Jornada | Percepciones  | Deducciones | Total      |
|--------------------------------------|----------|---------|---|-------------|------------|
| MACIAS GALLARDO MYRIAM GRISELDA      | AUXILIAR | 8       |   |             |            |
|                                      |          |         | 51130133104010002 HORAS EXTRAS GOBERNANZA MUNICIPAL | \$1,454.40  | \$0.00     |
|                                      |          |         | 21171000020000000 RETENCION I.S.R.                  | \$0.00      | \$558.56   |
|                                      |          |         | 51120122104010002 SUELDO AUXILIAR PRESIDENCIA       | \$4,363.13  | \$0.00     |
|                                      |          |         | <b>Total por empleado:</b>                          |             | \$5,258.97 |
| OLMOS HERNANDEZ ABEL                 | AUXILIAR | 8       |   |             |            |
|                                      |          |         | 21171000020000000 RETENCION I.S.R.                  | \$0.00      | \$375.28   |
|                                      |          |         | 51120122104010002 SUELDO AUXILIAR PRESIDENCIA       | \$4,691.37  | \$0.00     |
|                                      |          |         | <b>Total por empleado:</b>                          |             | \$4,316.09 |
| HERNANDEZ DE RUEDA JULIA ERIKA       | AUXILIAR | 8       |   |             |            |
|                                      |          |         | 21171000020000000 RETENCION I.S.R.                  | \$0.00      | \$108.61   |
|                                      |          |         | 51120122104010002 SUELDO AUXILIAR PRESIDENCIA       | \$3,390.19  | \$0.00     |
|                                      |          |         | <b>Total por empleado:</b>                          |             | \$3,281.58 |
| GARCIA CAMPOS MARISOL GUILLERMINA    | AUXILIAR | 8       |   |             |            |
|                                      |          |         | 21171000020000000 RETENCION I.S.R.                  | \$0.00      | \$286.99   |
|                                      |          |         | 51120122104010002 SUELDO AUXILIAR PRESIDENCIA       | \$3,879.89  | \$0.00     |
|                                      |          |         | <b>Total por empleado:</b>                          |             | \$3,592.90 |
| DE LA CRUZ ESPARZA JOHANA JACQUELINE | AUXILIAR | 8       |   |             |            |
|                                      |          |         | 21171000020000000 RETENCION I.S.R.                  | \$0.00      | \$360.30   |
|                                      |          |         | 51120122104010002 SUELDO AUXILIAR PRESIDENCIA       | \$4,553.69  | \$0.00     |
|                                      |          |         | <b>Total por empleado:</b>                          |             | \$4,193.39 |
| LEON ESCOTO MARIA GLORIA             | AUXILIAR | 8       |   |             |            |
|                                      |          |         | 51130132204010004 HORAS EXTRAS RAMO PRESIDENCIA     | \$1,026.60  | \$0.00     |
|                                      |          |         | 21171000020000000 RETENCION I.S.R.                  | \$0.00      | \$311.64   |
|                                      |          |         | 51120122104010002 SUELDO AUXILIAR PRESIDENCIA       | \$3,079.85  | \$0.00     |
|                                      |          |         | <b>Total por empleado:</b>                          |             | \$3,794.81 |





**EMPLEADOS :1**

**TOTALES POR EL DEPARTAMENTO DE CASA DE LA CULTURA**

|                      |                   |
|----------------------|-------------------|
| <b>Sueldo:</b>       | <b>\$1,924.91</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>     |
| <b>Subsidio :</b>    | <b>\$79.71</b>    |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>     |
| <b>ISR :</b>         | <b>\$0.00</b>     |
| <b>Prestamos:</b>    | <b>\$0.00</b>     |
| <b>Total</b>         | <b>\$2,004.62</b> |

**DELEGACION MEZQUITIC**

| <b>Nombre</b>                | <b>Puesto</b>   | <b>Jornada</b> | <b>Percepciones</b>        | <b>Deducciones</b> | <b>Total</b> |
|------------------------------|---|----------------|----------------------------|--------------------|--------------|
| AVALOS RODRIGUEZ MARICELA    | SECRETARIA DELEGACION MEZQUITIC                         | 8              |                            |                    |              |
|                              | 111500001000000(SUBSIDIO                                |                | \$25.57                    | \$0.00             |              |
|                              | 5112012210401000¿SUELDO SECRETARIA DELEGACION MEZQUITIC |                | \$2,327.93                 | \$0.00             |              |
|                              |   |                | <b>Total por empleado:</b> |                    | \$2,353.50   |
| BALTAZAR MARTIN MARIA TERESA | AUXILIAR INTENDENTE DELEGACION MEZQUITIC                | 8              |                            |                    |              |
|                              | 2117100002000000(C RETENCION I.S.R.                     |                | \$0.00                     | \$17.18            |              |
|                              | 5112012210401000¿SUELDO INTENDENTE DELEGACION MEZQUITIC |                | \$2,736.00                 | \$0.00             |              |
|                              |   |                | <b>Total por empleado:</b> |                    | \$2,718.82   |

**EMPLEADOS :2**

**TOTALES POR EL DEPARTAMENTO DE DELEGACION MEZQUITIC**

|                      |                   |
|----------------------|-------------------|
| <b>Sueldo:</b>       | <b>\$5,063.93</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>     |
| <b>Subsidio :</b>    | <b>\$25.57</b>    |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>     |
| <b>ISR :</b>         | <b>\$17.18</b>    |
| <b>Prestamos:</b>    | <b>\$0.00</b>     |
| <b>Total</b>         | <b>\$5,072.32</b> |

**TURISMO**

| <b>Nombre</b>          | <b>Puesto</b>                                 | <b>Jornada</b> | <b>Percepciones</b>        | <b>Deducciones</b> | <b>Total</b> |
|------------------------|---|----------------|----------------------------|--------------------|--------------|
| LOPEZ GALLARDO LOURDES | SECRETARIA EVENTUAL DE TURISMO                | 8              |                            |                    |              |
|                        | 2117100002000000(C RETENCION I.S.R.           |                | \$0.00                     | \$368.18           |              |
|                        | 5112012210401000¿SUELDO SECRETARIA DE TURISMO |                | \$4,626.20                 | \$0.00             |              |
|                        |   |                | <b>Total por empleado:</b> |                    | \$4,258.02   |

**EMPLEADOS :1****TOTALES POR EL DEPARTAMENTO DE TURISMO**

|                      |                   |
|----------------------|-------------------|
| <b>Sueldo:</b>       | <b>\$4,626.20</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>     |
| <b>Subsidio :</b>    | <b>\$0.00</b>     |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>     |
| <b>ISR :</b>         | <b>\$368.18</b>   |
| <b>Prestamos:</b>    | <b>\$0.00</b>     |
| <b>Total</b>         | <b>\$4,258.02</b> |

**PROMOCION ECONOMICA**

| <b>Nombre</b>                  | <b>Puesto</b>                          | <b>Jornada</b> | <b>Percepciones</b>        | <b>Deducciones</b> | <b>Total</b>      |
|--------------------------------|--|----------------|----------------------------|--------------------|-------------------|
| GONZALEZ PLASCENCIA LUZ ANDREA | AUXILIAR DE PROMOCION ECONIMICA        | 8              |                            |                    |                   |
|                                | 2117100002000000(RETENCION I.S.R.      |                | \$0.00                     | \$140.49           |                   |
|                                | SUELDO AUXILIAR DE PROMOCION ECONOMICA |                | \$3,520.52                 | \$0.00             |                   |
|                                |  |                | <b>Total por empleado:</b> |                    | <b>\$3,380.03</b> |

**EMPLEADOS :1****TOTALES POR EL DEPARTAMENTO DE PROMOCION ECONOMICA**

|                      |                   |
|----------------------|-------------------|
| <b>Sueldo:</b>       | <b>\$3,520.52</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>     |
| <b>Subsidio :</b>    | <b>\$0.00</b>     |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>     |
| <b>ISR :</b>         | <b>\$140.49</b>   |
| <b>Prestamos:</b>    | <b>\$0.00</b>     |
| <b>Total</b>         | <b>\$3,380.03</b> |

**INSTITUTO DE LA MUJER**

| <b>Nombre</b>                   | <b>Puesto</b>                             | <b>Jornada</b> | <b>Percepciones</b>        | <b>Deducciones</b> | <b>Total</b>      |
|---------------------------------|---|----------------|----------------------------|--------------------|-------------------|
| SALDANA MARQUEZ MARIA GUADALUPE | SECRETARIA DE INSTITUTO DE LA MUJER       | 8              |                            |                    |                   |
|                                 | 2117100002000000(RETENCION I.S.R.         |                | \$0.00                     | \$74.84            |                   |
|                                 | SUELDO SECRETARIA DEL INSTITUTO DE LA MUJ |                | \$3,079.85                 | \$0.00             |                   |
|                                 |   |                | <b>Total por empleado:</b> |                    | <b>\$3,005.01</b> |

**EMPLEADOS :1****TOTALES POR EL DEPARTAMENTO DE INSTITUTO DE LA MUJER**

|                      |                   |
|----------------------|-------------------|
| <b>Sueldo:</b>       | <b>\$3,079.85</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>     |





|                               |  |                                     |            |          |                                       |
|-------------------------------|--|-------------------------------------|------------|----------|---------------------------------------|
|                               |  | SUELDO AUXILIAR DE TALLER MUNICIPAL | \$4,553.69 | \$0.00   |                                       |
|                               |  |                                     |            |          | <b>Total por empleado:</b> \$4,193.39 |
| MELESIO HERRERA JUAN GERARDO  | AUXILIAR DE MANTENIMIENTO DE VEHICULOS | 8                                   |            |          |                                       |
|                               |  | 2117100002000000(RETENCION I.S.R.   | \$0.00     | \$725.54 |                                       |
|                               |  | SUELDO AUXILIAR DE TALLER MUNICIPAL | \$6,725.54 | \$0.00   |                                       |
|                               |  |                                     |            |          | <b>Total por empleado:</b> \$6,000.00 |
| BARAJAS GARCIA CESAR GEOVANNI | AUXILIAR DE MANTENIMIENTO DE VEHICULOS | 8                                   |            |          |                                       |
|                               |  | 2117100002000000(RETENCION I.S.R.   | \$0.00     | \$360.30 |                                       |
|                               |  | SUELDO AUXILIAR DE TALLER MUNICIPAL | \$4,553.69 | \$0.00   |                                       |
|                               |  |                                     |            |          | <b>Total por empleado:</b> \$4,193.39 |
| GRACIANO GARCIA MARCO ANTONIO | SOLDADOR                               | 8                                   |            |          |                                       |
|                               |  | 2117100002000000(RETENCION I.S.R.   | \$0.00     | \$300.38 |                                       |
|                               |  | SUELDO SOLDADOR                     | \$4,002.97 | \$0.00   |                                       |
|                               |  |                                     |            |          | <b>Total por empleado:</b> \$3,702.59 |

**EMPLEADOS :4**

**TOTALES POR EL DEPARTAMENTO DE MANT. DE VEHICULOS MUNICIPALES**

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$19,835.89</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>      |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$1,746.52</b>  |
| <b>Prestamos:</b>    | <b>\$0.00</b>      |
| <b>Total</b>         | <b>\$18,089.37</b> |

**CEMENTERIOS**

| <b>Nombre</b>             | <b>Puesto</b>                     | <b>Jornada</b>                                | <b>Percepciones</b> | <b>Deducciones</b> | <b>Total</b>                          |
|---------------------------|-----------------------------------|---|---------------------|--------------------|---------------------------------------|
| JIMENEZ GONZALEZ SALVADOR | AUXILIAR DE SERVICIOS CEMENTERIOS | 8   |                     |                    |                                       |
|                           |                                   | 2117100002000000(RETENCION I.S.R.             | \$0.00              | \$120.61           |                                       |
|                           |                                   | 5112012210401003( SUELDO AUXILIAR CEMENTERIOS | \$3,500.47          | \$0.00             |                                       |
|                           |                                   |   |                     |                    | <b>Total por empleado:</b> \$3,379.86 |

**EMPLEADOS :1**

**TOTALES POR EL DEPARTAMENTO DE CEMENTERIOS**

|                      |                   |
|----------------------|-------------------|
| <b>Sueldo:</b>       | <b>\$3,500.47</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>     |



| Nombre                            | Puesto                                   | Jornada | Percepciones               | Deducciones | Total      |
|-----------------------------------|--|---------|----------------------------|-------------|------------|
| TORRES PEREZ HECTOR BENJAMIN      | CAPTURADOR                               | 8       |                            |             |            |
|                                   | 2117100002000000(RETENCION I.S.R.        |         | \$0.00                     | \$264.69    |            |
|                                   | SUELDO CAPTURADOR                        |         | \$3,675.00                 | \$0.00      |            |
|                                   |  |         | <b>Total por empleado:</b> |             | \$3,410.31 |
| MARTIN MACIAS LUIS FERNANDO       | ENC. DEL CENTRO DE CONTROL ANIMAL        | 8       |                            |             |            |
|                                   | 2117100002000000(RETENCION I.S.R.        |         | \$0.00                     | \$797.37    |            |
|                                   | SUELDO ENC. DEL CENTRO DE CONTROL ANIMAL |         | \$7,061.83                 | \$0.00      |            |
|                                   |  |         | <b>Total por empleado:</b> |             | \$6,264.46 |
| BLANCAS VAZQUEZ MARIA DEL ROSARIO | AUXILIAR CCA                             | 8       |                            |             |            |
|                                   | 2117100002000000(RETENCION I.S.R.        |         | \$0.00                     | \$16.53     |            |
|                                   | SUELDO AUXILIAR CCA                      |         | \$2,730.00                 | \$0.00      |            |
|                                   |  |         | <b>Total por empleado:</b> |             | \$2,713.47 |

**EMPLEADOS :3**

**TOTALES POR EL DEPARTAMENTO DE CENTRO DE CONTROL ANIMAL**

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$13,466.83</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>      |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$1,078.59</b>  |
| <b>Prestamos:</b>    | <b>\$0.00</b>      |
| <b>Total</b>         | <b>\$12,388.24</b> |

**EMPLEADOS :13**

**TOTALES POR SERVICIOS MUNICIPALES DE EVENTUAL**

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$51,691.07</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>      |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$3,221.88</b>  |
| <b>Prestamos:</b>    | <b>\$300.00</b>    |
| <b>Total</b>         | <b>\$48,169.19</b> |

**HACIENDA MUNICIPAL**

| Nombre                                | Puesto  | Jornada | Percepciones               | Deducciones | Total              |
|---------------------------------------|---|---------|----------------------------|-------------|--------------------|
| GUTIERREZ PADILLA CIPRIANO MIGUEL     | INSPECTOR   | 8       |                            |             |                    |
|                                       | 2117100002000000(RETENCION I.S.R.                         |         | \$0.00                     | \$666.52    |                    |
|                                       | HORAS EXTRAS PADRON Y LICENCIAS                           |         | \$1,888.25                 | \$0.00      |                    |
|                                       | SUELDO INSPECTOR B  |         | \$4,531.76                 | \$0.00      |                    |
|                                       |   |         | <b>Total por empleado:</b> |             | \$5,753.49         |
| GUTIERREZ MARTINEZ FATIMA DEL ROSARIO | SECRETARIA DE PADRON Y LICENCIAS                          | 8       |                            |             |                    |
|                                       | 2117100002000000(RETENCION I.S.R.                         |         | \$0.00                     | \$367.83    |                    |
|                                       | 5112012210401000¿SUELDO AUXILIAR DE OFICIALIA MAYOR ADMIN |         | \$4,622.90                 | \$0.00      |                    |
|                                       |   |         | <b>Total por empleado:</b> |             | \$4,255.07         |
| BECERRA GARCIA ALEJANDRO TOMAS        | INSPECTOR   | 8       |                            |             |                    |
|                                       | 2117100002000000(RETENCION I.S.R.                         |         | \$0.00                     | \$339.75    |                    |
|                                       | SUELDO INSPECTOR B  |         | \$4,364.86                 | \$0.00      |                    |
|                                       |   |         | <b>Total por empleado:</b> |             | \$4,025.11         |
| DELGADO PADILLA EDEER HATSEL          | INSPECTOR   | 8       |                            |             |                    |
|                                       | 5113013310401000¿HORAS EXTRAS GOBERNANZA MUNICIPAL        |         | \$1,888.25                 | \$0.00      |                    |
|                                       | 2117100002000000(RETENCION I.S.R.                         |         | \$0.00                     | \$666.52    |                    |
|                                       | SUELDO INSPECTOR B  |         | \$4,531.76                 | \$0.00      |                    |
|                                       |   |         | <b>Total por empleado:</b> |             | \$5,753.49         |
| MUNOZ RODRIGUEZ JAIME                 | INSPECTOR   | 8       |                            |             |                    |
|                                       | 2117100002000000(RETENCION I.S.R.                         |         | \$0.00                     | \$666.52    |                    |
|                                       | HORAS EXTRAS PADRON Y LICENCIAS                           |         | \$1,888.25                 | \$0.00      |                    |
|                                       | SUELDO INSPECTOR B  |         | \$4,531.76                 | \$0.00      |                    |
|                                       |   |         | <b>Total por empleado:</b> |             | \$5,753.49         |
| MACIAS PADILLA SERGIO EDUARDO         | INSPECTOR DE PADRON Y LICENCIAS                           | 8       |                            |             |                    |
|                                       | 2117100002000000(RETENCION I.S.R.                         |         | \$0.00                     | \$666.52    |                    |
|                                       | HORAS EXTRAS PADRON Y LICENCIAS                           |         | \$1,888.25                 | \$0.00      |                    |
|                                       | SUELDO INSPECTOR B  |         | \$4,531.76                 | \$0.00      |                    |
|                                       |   |         | <b>Total por empleado:</b> |             | \$5,753.49         |
| <b>EMPLEADOS :6</b>                   | <b>TOTALES POR EL DEPARTAMENTO DE PADRON Y LICENCIAS</b>  |         | <b>Sueldo:</b>             |             | <b>\$27,114.80</b> |
|                                       |   |         | <b>Horas extras:</b>       |             | <b>\$7,553.00</b>  |

Subsidio : \$0.00  
 Aguinaldo : \$0.00  
 ISR : \$3,373.66

Prestamos: \$0.00  
 Total \$31,294.14

HACIENDA PUBLICA

| Nombre                           | Puesto  | Jornada | Percepciones               | Deducciones | Total      |
|----------------------------------|---|---------|----------------------------|-------------|------------|
| PEREZ CAMPOS GABRIELA GISSELE    | AUX. DE COMPRAS HACIENDA PUBLICA                            | 8       |                            |             |            |
|                                  | 51110113104010022 SUELDO AUX. DE COMPRAS PROVEEDURIA        |         | \$4,551.35                 | \$0.00      |            |
|                                  | 21171000020000000( RETENCION I.S.R.                         |         | \$0.00                     | \$360.04    |            |
|                                  |   |         | <b>Total por empleado:</b> |             | \$4,191.31 |
| GARCIA BARAJAS MARIA DEL REFUGIO | AUXILIAR DE INTENDENCIA HACIENDA PUBLICA                    | 8       |                            |             |            |
|                                  | 51130133104010002 HORAS EXTRAS GOBERNANZA MUNICIPAL         |         | \$277.95                   | \$0.00      |            |
|                                  | 51110113104010022 SUELDO AUX. DE INTENDENCIA HDA. MUNICIPAL |         | \$2,779.51                 | \$0.00      |            |
|                                  | 21171000020000000( RETENCION I.S.R.                         |         | \$0.00                     | \$52.16     |            |
|                                  |   |         | <b>Total por empleado:</b> |             | \$3,005.30 |
| VAZQUEZ MUNOZ JUAN EDUARDO       | AUXILIAR DE HACIENDA MUNICIPAL                              | 8       |                            |             |            |
|                                  | 51130133104010002 HORAS EXTRAS GOBERNANZA MUNICIPAL         |         | \$763.85                   | \$0.00      |            |
|                                  | 21171000020000000( RETENCION I.S.R.                         |         | \$0.00                     | \$437.46    |            |
|                                  | SUELDO AUXILIAR DE HACIENDA MUNICIPAL                       |         | \$4,583.10                 | \$0.00      |            |
|                                  |   |         | <b>Total por empleado:</b> |             | \$4,909.49 |
| MORENO GONZALEZ VICTOR HUGO      | AUX. DE COMPRAS HACIENDA PUBLICA                            | 8       |                            |             |            |
|                                  | 51110113104010022 SUELDO AUX. DE COMPRAS PROVEEDURIA        |         | \$5,956.08                 | \$0.00      |            |
|                                  | 21171000020000000( RETENCION I.S.R.                         |         | \$0.00                     | \$583.38    |            |
|                                  |   |         | <b>Total por empleado:</b> |             | \$5,372.70 |
| HERNANDEZ CAMPOS JAQUELINE       | AUXILIAR DE CAJERA  | 8       |                            |             |            |
|                                  | 21171000020000000( RETENCION I.S.R.                         |         | \$0.00                     | \$363.46    |            |
|                                  | SUELDO AUXILIAR DE CAJERA EVEN                              |         | \$4,582.73                 | \$0.00      |            |
|                                  |   |         | <b>Total por empleado:</b> |             | \$4,219.27 |
| MUNOZ AGUIRRE MAYRA VIRGINIA     | AUXILIAR DE HACIENDA MUNICIPAL                              | 8       |                            |             |            |
|                                  | 21171000020000000( RETENCION I.S.R.                         |         | \$0.00                     | \$551.50    |            |
|                                  | SUELDO AUXILIAR DE HACIENDA MUNICIPAL                       |         | \$5,778.15                 | \$0.00      |            |

**Total por empleado:** \$5,226.65

**EMPLEADOS :6**

**TOTALES POR EL DEPARTAMENTO DE HACIENDA PUBLICA**

**Sueldo:** \$28,230.92  
**Horas extras:** \$1,041.80  
**Subsidio :** \$0.00  
**Aguinaldo :** \$0.00  
**ISR :** \$2,348.00  
**Prestamos:** \$0.00  
**Total** \$26,924.72

**PROVEEDURIA**

| Nombre                   | Puesto                            | Jornada | Percepciones               | Deducciones | Total      |
|--------------------------|-----------------------------------|---------|----------------------------|-------------|------------|
| RAMIREZ PADILLA JENNIFER | AUXILIAR DE PROVEEDURIA           | 8       |                            |             |            |
|                          | 2117100002000000(RETENCION I.S.R. |         | \$0.00                     | \$36.10     |            |
|                          | SUELDO AUXILIAR DE PROVEEDURIA    |         | \$2,909.92                 | \$0.00      |            |
|                          |                                   |         | <b>Total por empleado:</b> |             | \$2,873.82 |

**EMPLEADOS :1**

**TOTALES POR EL DEPARTAMENTO DE PROVEEDURIA**

**Sueldo:** \$2,909.92  
**Horas extras:** \$0.00  
**Subsidio :** \$0.00  
**Aguinaldo :** \$0.00  
**ISR :** \$36.10  
**Prestamos:** \$0.00  
**Total** \$2,873.82

**COMPUTACION E INFORMATICA**

| Nombre                      | Puesto                                   | Jornada | Percepciones               | Deducciones | Total      |
|-----------------------------|--|---------|----------------------------|-------------|------------|
| LOZANO DIAZ CARLOS DE JESUS | AUX. DE COMPUTO E INFORMATICA            | 8       |                            |             |            |
|                             | 2117100002000000(RETENCION I.S.R.        |         | \$0.00                     | \$552.82    |            |
|                             | HORAS EXTRAS RAMO COMPUTO E INFORMATICA  |         | \$1,218.00                 | \$0.00      |            |
|                             | SUELDO AUXILIAR DE COMPUTO E INFORMATICA |         | \$4,567.50                 | \$0.00      |            |
|                             |  |         | <b>Total por empleado:</b> |             | \$5,232.68 |

**EMPLEADOS :1**

**TOTALES POR EL DEPARTAMENTO DE COMPUTACION E INFORMATICA**

**Sueldo:** \$4,567.50





SUELDO INSPECTOR B

\$5,369.88

\$0.00

**Total por empleado:**

\$4,928.75

LLANOS MARTINEZ FELIPE DE JESUS

INSPECTOR

8

2117100002000000(CRETENCION I.S.R.

\$0.00

\$441.13

SUELDO INSPECTOR B

\$5,369.86

\$0.00

**Total por empleado:**

\$4,928.73

**EMPLEADOS :3**

**TOTALES POR EL DEPARTAMENTO DE COMERCIO**

**Sueldo:**

**\$16,109.62**

**Horas extras:**

**\$0.00**

**Subsidio :**

**\$0.00**

**Aguinaldo :**

**\$0.00**

**ISR :**

**\$1,323.39**

**Prestamos:**

**\$0.00**

**Total**

**\$14,786.23**

**INGRESOS Y APREMIOS**

**Nombre**

**Puesto**

**Jornada**

**Percepciones**

**Deducciones**

**Total**

JIMENEZ MACIAS MANUEL

AUXILIAR DE CAJERO

8

2117100002000000(CRETENCION I.S.R.

\$0.00

\$357.21

SUELDO AUXILIAR DE CAJERA EVEN

\$4,845.37

\$0.00

**Total por empleado:**

\$4,488.16

**EMPLEADOS :1**

**TOTALES POR EL DEPARTAMENTO DE INGRESOS Y APREMIOS**

**Sueldo:**

**\$4,845.37**

**Horas extras:**

**\$0.00**

**Subsidio :**

**\$0.00**

**Aguinaldo :**

**\$0.00**

**ISR :**

**\$357.21**

**Prestamos:**

**\$0.00**

**Total**

**\$4,488.16**

**EMPLEADOS :20**

**TOTALES POR HACIENDA MUNICIPAL DE EVENTUAL**

**Sueldo:**

**\$94,101.99**

**Horas extras:**

**\$9,812.80**

**Subsidio :**

**\$0.00**

**Aguinaldo :**

**\$0.00**

|                   |                    |
|-------------------|--------------------|
| <b>ISR :</b>      | <b>\$8,806.90</b>  |
| <b>Prestamos:</b> | <b>\$0.00</b>      |
| <b>Total</b>      | <b>\$95,107.89</b> |

## OBRAS PUBLICAS MUNICIPALES

|                                  |   | OBRAS PUBLICAS |                            |             |       |            |
|----------------------------------|---|----------------|----------------------------|-------------|-------|------------|
| Nombre                           | Puesto  | Jornada        | Percepciones               | Deducciones | Total |            |
| MARTINEZ PADILLA MARIA GUADALUPE | SECRETARIA EVENTUAL DE OBRAS PUBLICAS             | 8              |                            |             |       |            |
|                                  | 51120122104010031SUELDO SECRETARIA OBRAS PUBLICAS |                | \$3,520.52                 | \$0.00      |       |            |
|                                  | 2117100002000000C RETENCION I.S.R.                |                | \$0.00                     | \$140.49    |       |            |
|                                  |   |                | <b>Total por empleado:</b> |             |       | \$3,380.03 |
| MARTIN MARQUEZ STEPHANIE ADANELY | SECRETARIA DE OBRAS PUBLICAS                      | 8              |                            |             |       |            |
|                                  | 51120122104010031SUELDO SECRETARIA OBRAS PUBLICAS |                | \$2,327.93                 | \$0.00      |       |            |
|                                  | 1115000001000000C SUBSIDIO                        |                | \$25.57                    | \$0.00      |       |            |
|                                  |   |                | <b>Total por empleado:</b> |             |       | \$2,353.50 |

**EMPLEADOS :2**

**TOTALES POR EL DEPARTAMENTO DE OBRAS PUBLICAS**

|                      |                   |
|----------------------|-------------------|
| <b>Sueldo:</b>       | <b>\$5,848.45</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>     |
| <b>Subsidio :</b>    | <b>\$25.57</b>    |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>     |
| <b>ISR :</b>         | <b>\$140.49</b>   |
| <b>Prestamos:</b>    | <b>\$0.00</b>     |
| <b>Total</b>         | <b>\$5,733.53</b> |

|                            |   | PLANEACION URBANA MUNICIPA |                            |             |       |            |
|----------------------------|---|----------------------------|----------------------------|-------------|-------|------------|
| Nombre                     | Puesto                                  | Jornada                    | Percepciones               | Deducciones | Total |            |
| DELGADO PEREZ ILSSE MARISA | AUXILIAR DE PLANEACION URBANA MUNICIPAL | 8                          |                            |             |       |            |
|                            | 2117100002000000C RETENCION I.S.R.      |                            | \$0.00                     | \$353.52    |       |            |
|                            | 5111-300-101 SUELDO AUX. DE PLANEACION  |                            | \$4,491.45                 | \$0.00      |       |            |
|                            |   |                            | <b>Total por empleado:</b> |             |       | \$4,137.93 |

**EMPLEADOS :1**

**TOTALES POR EL DEPARTAMENTO DE PLANEACION URBANA MUNICIPA**

|                |                   |
|----------------|-------------------|
| <b>Sueldo:</b> | <b>\$4,491.45</b> |
|----------------|-------------------|

**Horas extras:** \$0.00  
**Subsidio :** \$0.00  
**Aguinaldo :** \$0.00  
**ISR :** \$353.52  
  
**Prestamos:** \$0.00  
**Total** \$4,137.93

**PROYECTOS**

| Nombre                   | Puesto                             | Jornada | Percepciones               | Deducciones | Total      |
|--------------------------|------------------------------------|---------|----------------------------|-------------|------------|
| LOPEZ DE LA CRUZ ANTONIO | DIBUJANTE DE PROYECTOS             | 8       |                            |             |            |
|                          | 21171000020000000(RETENCION I.S.R. |         | \$0.00                     | \$339.75    |            |
|                          | SUELDO DIBUJANTE DE PROYECTOS      |         | \$4,364.86                 | \$0.00      |            |
|                          |                                    |         | <b>Total por empleado:</b> |             | \$4,025.11 |
| LOPEZ GONZALEZ MIGUEL    | DIBUJANTE DE PROYECTOS             | 8       |                            |             |            |
|                          | 21171000020000000(RETENCION I.S.R. |         | \$0.00                     | \$603.27    |            |
|                          | SUELDO DIBUJANTE DE PROYECTOS      |         | \$6,067.06                 | \$0.00      |            |
|                          |                                    |         | <b>Total por empleado:</b> |             | \$5,463.79 |

**EMPLEADOS :2**

**TOTALES POR EL DEPARTAMENTO DE PROYECTOS**

**Sueldo:** \$10,431.92  
**Horas extras:** \$0.00  
  
**Subsidio :** \$0.00  
**Aguinaldo :** \$0.00  
**ISR :** \$943.02  
  
**Prestamos:** \$0.00  
**Total** \$9,488.90

**EMPLEADOS :5**

**TOTALES POR OBRAS PUBLICAS MUNICIPALES DE EVENTUAL**

**Sueldo:** \$20,771.82  
  
**Horas extras:** \$0.00  
**Subsidio :** \$25.57  
**Aguinaldo :** \$0.00  
  
**ISR :** \$1,437.03  
**Prestamos:** \$0.00  
**Total** \$19,360.36

# JUBILADO

## GOBERNANZA MUNICIPAL

| Nombre                              | Puesto   | GOBERNACION                         | Jornada | Percepciones               | Deducciones | Total      |
|-------------------------------------|----------|-------------------------------------|---------|----------------------------|-------------|------------|
| MARQUEZ PEREZ JOSE LUIS             | JUBILADO |                                     | 8       |                            |             |            |
|                                     |          | 52520452104010002 SUELDO JUBILADOS  |         | \$2,635.84                 | \$0.00      |            |
|                                     |          | 21171000020000000( RETENCION I.S.R. |         | \$0.00                     | \$9.14      |            |
|                                     |          |                                     |         | <b>Total por empleado:</b> |             | \$2,626.70 |
| DE ALBA GALLARDO VERONICA           | JUBILADO |                                     | 8       |                            |             |            |
|                                     |          | 52520452104010002 SUELDO JUBILADOS  |         | \$4,363.13                 | \$0.00      |            |
|                                     |          | 21171000020000000( RETENCION I.S.R. |         | \$0.00                     | \$339.56    |            |
|                                     |          |                                     |         | <b>Total por empleado:</b> |             | \$4,023.57 |
| MARTIN PEREZ MARIA SOCORRO          | JUBILADO |                                     | 8       |                            |             |            |
|                                     |          | 52520452104010002 SUELDO JUBILADOS  |         | \$2,816.56                 | \$0.00      |            |
|                                     |          | 21171000020000000( RETENCION I.S.R. |         | \$0.00                     | \$25.95     |            |
|                                     |          |                                     |         | <b>Total por empleado:</b> |             | \$2,790.61 |
| GARCIA BALANDRAN MAGDALENA          | JUBILADO |                                     | 8       |                            |             |            |
|                                     |          | 52520452104010002 SUELDO JUBILADOS  |         | \$2,647.16                 | \$0.00      |            |
|                                     |          | 21171000020000000( RETENCION I.S.R. |         | \$0.00                     | \$9.87      |            |
|                                     |          |                                     |         | <b>Total por empleado:</b> |             | \$2,637.29 |
| PEREZ RUIZ MARIA CONCEPCION FABIOLA | JUBILADO |                                     | 8       |                            |             |            |
|                                     |          | 52520452104010002 SUELDO JUBILADOS  |         | \$5,942.58                 | \$0.00      |            |
|                                     |          | 21171000020000000( RETENCION I.S.R. |         | \$0.00                     | \$580.97    |            |
|                                     |          |                                     |         | <b>Total por empleado:</b> |             | \$5,361.61 |
| GOMEZ MENDOZA MARIA DE JESUS        | JUBILADO |                                     | 8       |                            |             |            |
|                                     |          | 52520452104010002 SUELDO JUBILADOS  |         | \$5,956.08                 | \$0.00      |            |
|                                     |          | 21171000020000000( RETENCION I.S.R. |         | \$0.00                     | \$583.38    |            |
|                                     |          |                                     |         | <b>Total por empleado:</b> |             | \$5,372.70 |

|                                |          |   |                                     |            |            |
|--------------------------------|----------|---|-------------------------------------|------------|------------|
| SANCHEZ GARCIA SOCORRO         | JUBILADO | 8 |                                     |            |            |
|                                |          |   | 52520452104010002 SUELDO JUBILADOS  | \$2,779.51 | \$0.00     |
|                                |          |   | 21171000020000000( RETENCION I.S.R. | \$0.00     | \$21.91    |
|                                |          |   | <b>Total por empleado:</b>          |            | \$2,757.60 |
| MUNOZ DE ANDA MARIA DE LOURDES | JUBILADO | 8 |                                     |            |            |
|                                |          |   | 52520452104010002 SUELDO JUBILADOS  | \$4,845.37 | \$0.00     |
|                                |          |   | 21171000020000000( RETENCION I.S.R. | \$0.00     | \$357.21   |
|                                |          |   | <b>Total por empleado:</b>          |            | \$4,488.16 |
| LOPEZ MARTIN MARIA CONCEPCION  | JUBILADO | 8 |                                     |            |            |
|                                |          |   | 52520452104010002 SUELDO JUBILADOS  | \$4,073.88 | \$0.00     |
|                                |          |   | 21171000020000000( RETENCION I.S.R. | \$0.00     | \$308.09   |
|                                |          |   | <b>Total por empleado:</b>          |            | \$3,765.79 |
| GUTIERREZ PADILLA LORENZA      | JUBILADO | 8 |                                     |            |            |
|                                |          |   | 52520452104010002 SUELDO JUBILADOS  | \$4,991.77 | \$0.00     |
|                                |          |   | 21171000020000000( RETENCION I.S.R. | \$0.00     | \$380.63   |
|                                |          |   | <b>Total por empleado:</b>          |            | \$4,611.14 |
| PEREZ HERNANDEZ MIGUEL         | JUBILADO | 8 |                                     |            |            |
|                                |          |   | 52520452104010002 SUELDO JUBILADOS  | \$3,493.11 | \$0.00     |
|                                |          |   | 21171000020000000( RETENCION I.S.R. | \$0.00     | \$119.80   |
|                                |          |   | <b>Total por empleado:</b>          |            | \$3,373.31 |
| PEREZ CRUZ RAMON               | JUBILADO | 8 |                                     |            |            |
|                                |          |   | 52520452104010002 SUELDO JUBILADOS  | \$5,442.54 | \$0.00     |
|                                |          |   | 21171000020000000( RETENCION I.S.R. | \$0.00     | \$452.76   |
|                                |          |   | <b>Total por empleado:</b>          |            | \$4,989.78 |
| CEDILLO LOPEZ JUAN             | JUBILADO | 8 |                                     |            |            |
|                                |          |   | 52520452104010002 SUELDO JUBILADOS  | \$4,948.24 | \$0.00     |
|                                |          |   | 21171000020000000( RETENCION I.S.R. | \$0.00     | \$373.67   |
|                                |          |   | <b>Total por empleado:</b>          |            | \$4,574.57 |
| CARRERAS BASARA JOSE BERTIN    | JUBILADO | 8 |                                     |            |            |
|                                |          |   | 52520452104010002 SUELDO JUBILADOS  | \$5,003.10 | \$0.00     |
|                                |          |   | 21171000020000000( RETENCION I.S.R. | \$0.00     | \$382.45   |



|                                |          |   |                                    |            |          |            |
|--------------------------------|----------|---|------------------------------------|------------|----------|------------|
|                                |          |   | 52520452104010002 SUELDO JUBILADOS | \$1,617.33 | \$0.00   |            |
|                                |          |   | 1115000001000000(SUBSIDIO)         | \$111.39   | \$0.00   |            |
|                                |          |   | <b>Total por empleado:</b>         |            |          | \$1,728.72 |
| PADILLA MARQUEZ EFREN          | JUBILADO | 8 |                                    |            |          |            |
|                                |          |   | 52520452104010002 SUELDO JUBILADOS | \$1,720.79 | \$0.00   |            |
|                                |          |   | 1115000001000000(SUBSIDIO)         | \$97.87    | \$0.00   |            |
|                                |          |   | <b>Total por empleado:</b>         |            |          | \$1,818.66 |
| GONZALEZ RUIZ JOSE LUIS        | JUBILADO | 8 |                                    |            |          |            |
|                                |          |   | 52520452104010002 SUELDO JUBILADOS | \$3,897.05 | \$0.00   |            |
|                                |          |   | 2117100002000000(RETENCION I.S.R.) | \$0.00     | \$288.85 |            |
|                                |          |   | <b>Total por empleado:</b>         |            |          | \$3,608.20 |
| LUPERCIO VELAZQUEZ ANTONIO     | JUBILADO | 8 |                                    |            |          |            |
|                                |          |   | 52520452104010002 SUELDO JUBILADOS | \$3,075.23 | \$0.00   |            |
|                                |          |   | 2117100002000000(RETENCION I.S.R.) | \$0.00     | \$74.34  |            |
|                                |          |   | <b>Total por empleado:</b>         |            |          | \$3,000.89 |
| MONTANEZ X JOSE REYES          | JUBILADO | 8 |                                    |            |          |            |
|                                |          |   | 52520452104010002 SUELDO JUBILADOS | \$3,417.04 | \$0.00   |            |
|                                |          |   | 2117100002000000(RETENCION I.S.R.) | \$0.00     | \$111.53 |            |
|                                |          |   | <b>Total por empleado:</b>         |            |          | \$3,305.51 |
| GARCIA MARQUEZ EUSEBIO         | JUBILADO | 8 |                                    |            |          |            |
|                                |          |   | 52520452104010002 SUELDO JUBILADOS | \$2,733.53 | \$0.00   |            |
|                                |          |   | 2117100002000000(RETENCION I.S.R.) | \$0.00     | \$16.91  |            |
|                                |          |   | <b>Total por empleado:</b>         |            |          | \$2,716.62 |
| LOPEZ SANTOYO JUAN             | JUBILADO | 8 |                                    |            |          |            |
|                                |          |   | 52520452104010002 SUELDO JUBILADOS | \$4,263.91 | \$0.00   |            |
|                                |          |   | 2117100002000000(RETENCION I.S.R.) | \$0.00     | \$328.77 |            |
|                                |          |   | <b>Total por empleado:</b>         |            |          | \$3,935.14 |
| SANCHEZ DE LA CRUZ JUAN MANUEL | JUBILADO | 8 |                                    |            |          |            |
|                                |          |   | 52520452104010002 SUELDO JUBILADOS | \$4,263.82 | \$0.00   |            |
|                                |          |   | 2117100002000000(RETENCION I.S.R.) | \$0.00     | \$328.76 |            |
|                                |          |   | <b>Total por empleado:</b>         |            |          | \$3,935.06 |

|                                 |          |   |                                    |            |            |
|---------------------------------|----------|---|------------------------------------|------------|------------|
| GOMEZ GOMEZ JOSE                | JUBILADO | 8 |                                    |            |            |
|                                 |          |   | 52520452104010002 SUELDO JUBILADOS | \$3,411.06 | \$0.00     |
|                                 |          |   | 2117100002000000(RETENCION I.S.R.  | \$0.00     | \$110.88   |
|                                 |          |   | <b>Total por empleado:</b>         |            | \$3,300.18 |
| CALDERA VAIZ JOSE JUAN          | JUBILADO | 8 |                                    |            |            |
|                                 |          |   | 52520452104010002 SUELDO JUBILADOS | \$4,263.82 | \$0.00     |
|                                 |          |   | 2117100002000000(RETENCION I.S.R.  | \$0.00     | \$328.76   |
|                                 |          |   | <b>Total por empleado:</b>         |            | \$3,935.06 |
| DE LUNA SEGOVIANO MANUEL        | JUBILADO | 8 |                                    |            |            |
|                                 |          |   | 52520452104010002 SUELDO JUBILADOS | \$2,027.68 | \$0.00     |
|                                 |          |   | 1115000001000000( SUBSIDIO         | \$73.13    | \$0.00     |
|                                 |          |   | <b>Total por empleado:</b>         |            | \$2,100.81 |
| GONZALEZ ATILANO SERGIO         | JUBILADO | 8 |                                    |            |            |
|                                 |          |   | 52520452104010002 SUELDO JUBILADOS | \$2,027.68 | \$0.00     |
|                                 |          |   | 1115000001000000( SUBSIDIO         | \$73.13    | \$0.00     |
|                                 |          |   | <b>Total por empleado:</b>         |            | \$2,100.81 |
| CAMPOS CAMPOS MARIA LETICIA     | JUBILADO | 8 |                                    |            |            |
|                                 |          |   | 52520452104010002 SUELDO JUBILADOS | \$2,027.68 | \$0.00     |
|                                 |          |   | 1115000001000000( SUBSIDIO         | \$73.13    | \$0.00     |
|                                 |          |   | <b>Total por empleado:</b>         |            | \$2,100.81 |
| QUIJAS ALVARADO MARIA GUADALUPE | JUBILADO | 8 |                                    |            |            |
|                                 |          |   | 52520452104010002 SUELDO JUBILADOS | \$1,774.21 | \$0.00     |
|                                 |          |   | 1115000001000000( SUBSIDIO         | \$89.35    | \$0.00     |
|                                 |          |   | <b>Total por empleado:</b>         |            | \$1,863.56 |
| BARBA PADILLA JOSE GUADALUPE    | JUBILADO | 8 |                                    |            |            |
|                                 |          |   | 52520452104010002 SUELDO JUBILADOS | \$1,361.26 | \$0.00     |
|                                 |          |   | 1115000001000000( SUBSIDIO         | \$127.78   | \$0.00     |
|                                 |          |   | <b>Total por empleado:</b>         |            | \$1,489.04 |
| GALLARDO TAVARES JOSE DE JESUS  | JUBILADO | 8 |                                    |            |            |
|                                 |          |   | 52520452104010002 SUELDO JUBILADOS | \$1,948.08 | \$0.00     |
|                                 |          |   | 1115000001000000( SUBSIDIO         | \$78.23    | \$0.00     |



|                                 |          |   |                                     |                            |            |
|---------------------------------|----------|---|-------------------------------------|----------------------------|------------|
|                                 |          |   |                                     | <b>Total por empleado:</b> | \$2,026.31 |
| VELAZQUEZ TOSTADO ERNESTO       | JUBILADO | 8 |                                     |                            |            |
|                                 |          |   | 52520452104010002 SUELDO JUBILADOS  | \$2,409.14                 | \$0.00     |
|                                 |          |   | 11150000010000000(SUBSIDIO)         | \$20.37                    | \$0.00     |
|                                 |          |   | <b>Total por empleado:</b>          |                            | \$2,429.51 |
| GUTIERREZ CRUZ MARTIN           | JUBILADO | 8 |                                     |                            |            |
|                                 |          |   | 52520452104010002 SUELDO JUBILADOS  | \$3,735.14                 | \$0.00     |
|                                 |          |   | 21171000020000000(RETENCION I.S.R.) | \$0.00                     | \$271.24   |
|                                 |          |   | <b>Total por empleado:</b>          |                            | \$3,463.90 |
| MARQUEZ SANCHEZ IGNACIO         | JUBILADO | 8 |                                     |                            |            |
|                                 |          |   | 52520452104010002 SUELDO JUBILADOS  | \$3,620.96                 | \$0.00     |
|                                 |          |   | 21171000020000000(RETENCION I.S.R.) | \$0.00                     | \$151.41   |
|                                 |          |   | <b>Total por empleado:</b>          |                            | \$3,469.55 |
| INIGUEZ GALLEGOS RAMON          | JUBILADO | 8 |                                     |                            |            |
|                                 |          |   | 52520452104010002 SUELDO JUBILADOS  | \$3,515.42                 | \$0.00     |
|                                 |          |   | 21171000020000000(RETENCION I.S.R.) | \$0.00                     | \$139.93   |
|                                 |          |   | <b>Total por empleado:</b>          |                            | \$3,375.49 |
| COLMENERO GONZALEZ MANUEL       | JUBILADO | 8 |                                     |                            |            |
|                                 |          |   | 52520452104010002 SUELDO JUBILADOS  | \$5,021.97                 | \$0.00     |
|                                 |          |   | 21171000020000000(RETENCION I.S.R.) | \$0.00                     | \$385.47   |
|                                 |          |   | <b>Total por empleado:</b>          |                            | \$4,636.50 |
| TORRES GARCIA CRESCENCIO        | JUBILADO | 8 |                                     |                            |            |
|                                 |          |   | 52520452104010002 SUELDO JUBILADOS  | \$4,184.93                 | \$0.00     |
|                                 |          |   | 21171000020000000(RETENCION I.S.R.) | \$0.00                     | \$320.17   |
|                                 |          |   | <b>Total por empleado:</b>          |                            | \$3,864.76 |
| CAMPOS SANDOVAL J. CARMEN       | JUBILADO | 8 |                                     |                            |            |
|                                 |          |   | 52520452104010002 SUELDO JUBILADOS  | \$2,883.96                 | \$0.00     |
|                                 |          |   | 21171000020000000(RETENCION I.S.R.) | \$0.00                     | \$33.28    |
|                                 |          |   | <b>Total por empleado:</b>          |                            | \$2,850.68 |
| VELAZQUEZ GONZALEZ JOSE REFUGIO | JUBILADO | 8 |                                     |                            |            |

|                                |          |   |                                    |            |          |            |
|--------------------------------|----------|---|------------------------------------|------------|----------|------------|
|                                |          |   | 52520452104010002 SUELDO JUBILADOS | \$2,563.51 | \$0.00   |            |
|                                |          |   | 1115000001000000(SUBSIDIO)         | \$10.49    | \$0.00   |            |
|                                |          |   | <b>Total por empleado:</b>         |            |          | \$2,574.00 |
| GALLARDO ROMO J. NEPOMUCENO    | JUBILADO | 8 |                                    |            |          |            |
|                                |          |   | 52520452104010002 SUELDO JUBILADOS | \$3,954.86 | \$0.00   |            |
|                                |          |   | 2117100002000000(RETENCION I.S.R.) | \$0.00     | \$295.14 |            |
|                                |          |   | <b>Total por empleado:</b>         |            |          | \$3,659.72 |
| GASPAR MARTINEZ JOSE           | JUBILADO | 8 |                                    |            |          |            |
|                                |          |   | 52520452104010002 SUELDO JUBILADOS | \$3,011.70 | \$0.00   |            |
|                                |          |   | 2117100002000000(RETENCION I.S.R.) | \$0.00     | \$47.18  |            |
|                                |          |   | <b>Total por empleado:</b>         |            |          | \$2,964.52 |
| TRUJILLO FLORES ALFREDO        | JUBILADO | 8 |                                    |            |          |            |
|                                |          |   | 52520452104010002 SUELDO JUBILADOS | \$4,394.27 | \$0.00   |            |
|                                |          |   | 2117100002000000(RETENCION I.S.R.) | \$0.00     | \$342.95 |            |
|                                |          |   | <b>Total por empleado:</b>         |            |          | \$4,051.32 |
| VALTIERRA MAGDALENO GABRIEL    | JUBILADO | 8 |                                    |            |          |            |
|                                |          |   | 52520452104010002 SUELDO JUBILADOS | \$3,954.86 | \$0.00   |            |
|                                |          |   | 2117100002000000(RETENCION I.S.R.) | \$0.00     | \$295.14 |            |
|                                |          |   | <b>Total por empleado:</b>         |            |          | \$3,659.72 |
| BARAJAS OLIVARES HERMELINDO    | JUBILADO | 8 |                                    |            |          |            |
|                                |          |   | 52520452104010002 SUELDO JUBILADOS | \$4,394.28 | \$0.00   |            |
|                                |          |   | 2117100002000000(RETENCION I.S.R.) | \$0.00     | \$342.95 |            |
|                                |          |   | <b>Total por empleado:</b>         |            |          | \$4,051.33 |
| MARTINEZ LOPEZ J. TRINIDAD     | JUBILADO | 8 |                                    |            |          |            |
|                                |          |   | 52520452104010002 SUELDO JUBILADOS | \$2,563.30 | \$0.00   |            |
|                                |          |   | 1115000001000000(SUBSIDIO)         | \$10.50    | \$0.00   |            |
|                                |          |   | <b>Total por empleado:</b>         |            |          | \$2,573.80 |
| AGUIRRE GONZALEZ HECTOR MANUEL | JUBILADO | 8 |                                    |            |          |            |
|                                |          |   | 52520452104010002 SUELDO JUBILADOS | \$3,828.87 | \$0.00   |            |
|                                |          |   | 2117100002000000(RETENCION I.S.R.) | \$0.00     | \$281.44 |            |
|                                |          |   | <b>Total por empleado:</b>         |            |          | \$3,547.43 |

|                                  |          |   |                                    |            |            |
|----------------------------------|----------|---|------------------------------------|------------|------------|
| SOTO SALDANA RUBEN               | JUBILADO | 8 |                                    |            |            |
|                                  |          |   | 52520452104010002 SUELDO JUBILADOS | \$2,027.68 | \$0.00     |
|                                  |          |   | 1115000001000000(SUBSIDIO)         | \$73.13    | \$0.00     |
|                                  |          |   | <b>Total por empleado:</b>         |            | \$2,100.81 |
| PEREZ DE LA TORRE ANTONIO        | JUBILADO | 8 |                                    |            |            |
|                                  |          |   | 52520452104010002 SUELDO JUBILADOS | \$9,899.53 | \$0.00     |
|                                  |          |   | 2117100002000000(RETENCION I.S.R.) | \$0.00     | \$1,403.50 |
|                                  |          |   | <b>Total por empleado:</b>         |            | \$8,496.03 |
| DE LA CERDA GARCIA JUAN          | JUBILADO | 8 |                                    |            |            |
|                                  |          |   | 52520452104010002 SUELDO JUBILADOS | \$3,915.48 | \$0.00     |
|                                  |          |   | 2117100002000000(RETENCION I.S.R.) | \$0.00     | \$290.86   |
|                                  |          |   | <b>Total por empleado:</b>         |            | \$3,624.62 |
| SANCHEZ MARTIN RAMONA            | JUBILADO | 8 |                                    |            |            |
|                                  |          |   | 52520452104010002 SUELDO JUBILADOS | \$714.16   | \$0.00     |
|                                  |          |   | 1115000001000000(SUBSIDIO)         | \$169.35   | \$0.00     |
|                                  |          |   | <b>Total por empleado:</b>         |            | \$883.51   |
| PEREZ LOPEZ MARIA LUISA          | JUBILADO | 8 |                                    |            |            |
|                                  |          |   | 52520452104010002 SUELDO JUBILADOS | \$693.09   | \$0.00     |
|                                  |          |   | 1115000001000000(SUBSIDIO)         | \$170.69   | \$0.00     |
|                                  |          |   | <b>Total por empleado:</b>         |            | \$863.78   |
| GONZALEZ GOMEZ MARIA GUADALUPE   | JUBILADO | 8 |                                    |            |            |
|                                  |          |   | 52520452104010002 SUELDO JUBILADOS | \$1,139.55 | \$0.00     |
|                                  |          |   | 1115000001000000(SUBSIDIO)         | \$141.97   | \$0.00     |
|                                  |          |   | <b>Total por empleado:</b>         |            | \$1,281.52 |
| ESPINOZA ESQUEDA MARIA DE LA LUZ | JUBILADO | 8 |                                    |            |            |
|                                  |          |   | 52520452104010002 SUELDO JUBILADOS | \$825.45   | \$0.00     |
|                                  |          |   | 1115000001000000(SUBSIDIO)         | \$162.22   | \$0.00     |
|                                  |          |   | <b>Total por empleado:</b>         |            | \$987.67   |
| GARCIA HERMOSILLO ALEJANDRA      | JUBILADO | 8 |                                    |            |            |
|                                  |          |   | 52520452104010002 SUELDO JUBILADOS | \$714.16   | \$0.00     |
|                                  |          |   | 1115000001000000(SUBSIDIO)         | \$169.35   | \$0.00     |

|                                    |          |   |                                    |                            |            |
|------------------------------------|----------|---|------------------------------------|----------------------------|------------|
|                                    |          |   |                                    | <b>Total por empleado:</b> | \$883.51   |
| RAMIREZ DE LA CRUZ MARIA DE LA LUZ | JUBILADO | 8 |                                    |                            |            |
|                                    |          |   | 52520452104010002 SUELDO JUBILADOS | \$1,206.42                 | \$0.00     |
|                                    |          |   | 1115000001000000(SUBSIDIO)         | \$137.69                   | \$0.00     |
|                                    |          |   | <b>Total por empleado:</b>         |                            | \$1,344.11 |
| ALBA DE LUNA MARIA DE SAN JUAN     | JUBILADO | 8 |                                    |                            |            |
|                                    |          |   | 52520452104010002 SUELDO JUBILADOS | \$823.96                   | \$0.00     |
|                                    |          |   | 1115000001000000(SUBSIDIO)         | \$162.32                   | \$0.00     |
|                                    |          |   | <b>Total por empleado:</b>         |                            | \$986.28   |
| ENRIQUEZ ROMO NATALIA              | JUBILADO | 8 |                                    |                            |            |
|                                    |          |   | 52520452104010002 SUELDO JUBILADOS | \$817.56                   | \$0.00     |
|                                    |          |   | 1115000001000000(SUBSIDIO)         | \$162.73                   | \$0.00     |
|                                    |          |   | <b>Total por empleado:</b>         |                            | \$980.29   |
| GARCIA GONZALEZ SIXTO              | JUBILADO | 8 |                                    |                            |            |
|                                    |          |   | 52520452104010002 SUELDO JUBILADOS | \$2,483.18                 | \$0.00     |
|                                    |          |   | 1115000001000000(SUBSIDIO)         | \$15.63                    | \$0.00     |
|                                    |          |   | <b>Total por empleado:</b>         |                            | \$2,498.81 |
| VALDIVIA TAVARES MARIA FELIX       | JUBILADO | 8 |                                    |                            |            |
|                                    |          |   | 52520452104010002 SUELDO JUBILADOS | \$969.38                   | \$0.00     |
|                                    |          |   | 1115000001000000(SUBSIDIO)         | \$152.86                   | \$0.00     |
|                                    |          |   | <b>Total por empleado:</b>         |                            | \$1,122.24 |
| PENA PEDROZA RAQUEL                | JUBILADO | 8 |                                    |                            |            |
|                                    |          |   | 52520452104010002 SUELDO JUBILADOS | \$1,070.72                 | \$0.00     |
|                                    |          |   | 1115000001000000(SUBSIDIO)         | \$146.38                   | \$0.00     |
|                                    |          |   | <b>Total por empleado:</b>         |                            | \$1,217.10 |
| AVALOS CAMPOS JUAN JOSE            | JUBILADO | 8 |                                    |                            |            |
|                                    |          |   | 52520452104010002 SUELDO JUBILADOS | \$4,871.33                 | \$0.00     |
|                                    |          |   | 2117100002000000(RETENCION I.S.R.) | \$0.00                     | \$361.36   |
|                                    |          |   | <b>Total por empleado:</b>         |                            | \$4,509.97 |
| GONZALEZ CASTILLO MARCELINA        | JUBILADO | 8 |                                    |                            |            |

|                                    |            |         |            |
|------------------------------------|------------|---------|------------|
| 52520452104010002 SUELDO JUBILADOS | \$3,180.62 | \$0.00  |            |
| 2117100002000000( RETENCION I.S.R. | \$0.00     | \$85.81 |            |
| <b>Total por empleado:</b>         |            |         | \$3,094.81 |

LOPEZ MARQUEZ CELIA JUBILADO 8

|                                    |          |        |          |
|------------------------------------|----------|--------|----------|
| 52520452104010002 SUELDO JUBILADOS | \$698.73 | \$0.00 |          |
| 1115000001000000( SUBSIDIO         | \$170.33 | \$0.00 |          |
| <b>Total por empleado:</b>         |          |        | \$869.06 |

FRANCO VARGAS MARIA ESPERANZA JUBILADO 8

|                                    |          |        |          |
|------------------------------------|----------|--------|----------|
| 52520452104010002 SUELDO JUBILADOS | \$698.73 | \$0.00 |          |
| 1115000001000000( SUBSIDIO         | \$170.33 | \$0.00 |          |
| <b>Total por empleado:</b>         |          |        | \$869.06 |

ORTEGA HERNANDEZ FRANCISCO JUBILADO 8

|                                    |            |        |            |
|------------------------------------|------------|--------|------------|
| 52520452104010002 SUELDO JUBILADOS | \$2,138.40 | \$0.00 |            |
| 1115000001000000( SUBSIDIO         | \$66.05    | \$0.00 |            |
| <b>Total por empleado:</b>         |            |        | \$2,204.45 |

**EMPLEADOS :71**

**TOTALES POR EL DEPARTAMENTO DE GOBERNACION**

|                      |                     |
|----------------------|---------------------|
| <b>Sueldo:</b>       | <b>\$214,540.73</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>       |
| <b>Subsidio :</b>    | <b>\$3,077.39</b>   |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>       |
| <b>ISR :</b>         | <b>\$10,817.88</b>  |
| <b>Prestamos:</b>    | <b>\$0.00</b>       |
| <b>Total</b>         | <b>\$206,800.24</b> |

**EMPLEADOS :71**

**TOTALES POR GOBERNANZA MUNICIPAL DE JUBILADO**

|                      |                     |
|----------------------|---------------------|
| <b>Sueldo:</b>       | <b>\$214,540.73</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>       |
| <b>Subsidio :</b>    | <b>\$3,077.39</b>   |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>       |
| <b>ISR :</b>         | <b>\$10,817.88</b>  |
| <b>Prestamos:</b>    | <b>\$0.00</b>       |
| <b>Total</b>         | <b>\$206,800.24</b> |

**BASE AGUA POTABLE**

## AGUA POTABLE

| AGUA POTABLE                     |  |         |                            |             |            |
|----------------------------------|--|---------|----------------------------|-------------|------------|
| Nombre                           | Puesto   | Jornada | Percepciones               | Deducciones | Total      |
| GONZALEZ PADILLA MAURICIO SEVERO | AUXILIAR TECNICO DE AGUA POTABLE                         | 8       |                            |             |            |
|                                  | 5111011310401003(SUELDO AUX. TECNICO DEPTO. AGUA POTABLE |         | \$4,696.35                 | \$0.00      |            |
|                                  | 2117100002000000(C RETENCION I.S.R.                      |         | \$0.00                     | \$375.82    |            |
|                                  |  |         | <b>Total por empleado:</b> |             | \$4,320.53 |
| PEREZ DE LA TORRE ANICETO        | JEFE DE AGUA POTABLE                                     | 8       |                            |             |            |
|                                  | 2117100002000000(C RETENCION I.S.R.                      |         | \$0.00                     | \$1,295.38  |            |
|                                  | 5111011310401003(SUELDO JEFE DE AGUA POTABLE             |         | \$9,393.33                 | \$0.00      |            |
|                                  |  |         | <b>Total por empleado:</b> |             | \$8,097.95 |
| HERNANDEZ LOPEZ ALONSO           | CHOFER AGUA POTABLE                                      | 8       |                            |             |            |
|                                  | 5111011310401003(SUELDO CHOFER AGUA POTABLE              |         | \$4,138.53                 | \$0.00      |            |
|                                  | 2117100002000000(C RETENCION I.S.R.                      |         | \$0.00                     | \$315.13    |            |
|                                  |  |         | <b>Total por empleado:</b> |             | \$3,823.40 |
| BARRERA SALAS JUAN JOSE          | AUXILIAR DE AGUA POTABLE                                 | 8       |                            |             |            |
|                                  | 2117100002000000(C RETENCION I.S.R.                      |         | \$0.00                     | \$379.83    |            |
|                                  | SUELDO AUXILIAR DE AGUA POTABLE                          |         | \$4,733.26                 | \$0.00      |            |
|                                  |  |         | <b>Total por empleado:</b> |             | \$4,353.43 |
| PEREZ MEZA JOSE DE JESUS         | OPERADOR DE REBOMBEO AGUA POTABLE                        | 8       |                            |             |            |
|                                  | 2117100002000000(C RETENCION I.S.R.                      |         | \$0.00                     | \$120.76    |            |
|                                  | SUELDO OPERADOR DE REBOMBEO                              |         | \$3,501.88                 | \$0.00      |            |
|                                  |  |         | <b>Total por empleado:</b> |             | \$3,381.12 |
| TOSTADO RAMIREZ JUSTO            | CHOFER AGUA POTABLE                                      | 8       |                            |             |            |
|                                  | 5111011310401003(SUELDO CHOFER AGUA POTABLE              |         | \$3,983.97                 | \$0.00      |            |
|                                  | 2117100002000000(C RETENCION I.S.R.                      |         | \$0.00                     | \$298.31    |            |
|                                  |  |         | <b>Total por empleado:</b> |             | \$3,685.66 |
| MUNOZ JIMENEZ RICARDO            | AUXILIAR TECNICO DE AGUA POTABLE                         | 8       |                            |             |            |

|                                   |                                 |  |            |          |            |
|-----------------------------------|---------------------------------|--|------------|----------|------------|
|                                   |                                 | 5111011310401003(SUELDO AUX. TECNICO DEPTO. AGUA POTABLE | \$4,757.14 | \$0.00   |            |
|                                   |                                 | 2117100002000000(RETENCION I.S.R.                        | \$0.00     | \$343.09 |            |
|                                   |                                 | <b>Total por empleado:</b>                               |            |          | \$4,414.05 |
| DE LA CRUZ PEREZ JOSE ANTONIO     | FONTANERO AGUA POTABLE          | 8  |            |          |            |
|                                   |                                 | 5111011310401003(SUELDO FONTANERO AGUA POTABLE           | \$5,231.20 | \$0.00   |            |
|                                   |                                 | 2117100002000000(RETENCION I.S.R.                        | \$0.00     | \$418.94 |            |
|                                   |                                 | <b>Total por empleado:</b>                               |            |          | \$4,812.26 |
| TOSTADO PADILLA JUSTO ALFREDO     | FONTANERO AGUA POTABLE          | 8  |            |          |            |
|                                   |                                 | 5111011310401003(SUELDO FONTANERO AGUA POTABLE           | \$4,731.20 | \$0.00   |            |
|                                   |                                 | 2117100002000000(RETENCION I.S.R.                        | \$0.00     | \$379.61 |            |
|                                   |                                 | <b>Total por empleado:</b>                               |            |          | \$4,351.59 |
| PEREZ PACHECO GABRIEL             | AUXILIAR FONTANERO AGUA POTABLE | 8  |            |          |            |
|                                   |                                 | 2117100002000000(RETENCION I.S.R.                        | \$0.00     | \$269.39 |            |
|                                   |                                 | 1126-000-000 PRESTAMOS A EMPLEADOS                       | \$0.00     | \$500.00 |            |
|                                   |                                 | SUELDO AUXILIAR DE FONTANERO                             | \$3,718.19 | \$0.00   |            |
|                                   |                                 | <b>Total por empleado:</b>                               |            |          | \$2,948.80 |
| VILLALOBOS CRUZ FRANCISCO JAVIER  | CUDRILLA                        | 8  |            |          |            |
|                                   |                                 | 2117100002000000(RETENCION I.S.R.                        | \$0.00     | \$551.50 |            |
|                                   |                                 | SUELDO CUADRILLA   | \$5,778.15 | \$0.00   |            |
|                                   |                                 | <b>Total por empleado:</b>                               |            |          | \$5,226.65 |
| VAZQUEZ DE LA TORRE JOSE DE JESUS | FONTANERO AGUA POTABLE          | 8  |            |          |            |
|                                   |                                 | 5111011310401003(SUELDO FONTANERO AGUA POTABLE           | \$3,985.13 | \$0.00   |            |
|                                   |                                 | 2117100002000000(RETENCION I.S.R.                        | \$0.00     | \$298.44 |            |
|                                   |                                 | <b>Total por empleado:</b>                               |            |          | \$3,686.69 |
| HERNANDEZ LOPEZ FAUSTO            | AUXILIAR DE AGUA POTABLE        | 8  |            |          |            |
|                                   |                                 | 2117100002000000(RETENCION I.S.R.                        | \$0.00     | \$360.30 |            |
|                                   |                                 | SUELDO AUXILIAR DE AGUA POTABLE                          | \$4,553.69 | \$0.00   |            |
|                                   |                                 | <b>Total por empleado:</b>                               |            |          | \$4,193.39 |
| TOSTADO PADILLA ERIK DEL ROSARIO  | AUXILIAR DE AGUA POTABLE        | 8  |            |          |            |
|                                   |                                 | 2117100002000000(RETENCION I.S.R.                        | \$0.00     | \$283.71 |            |
|                                   |                                 | SUELDO AUXILIAR DE AGUA POTABLE                          | \$3,849.81 | \$0.00   |            |
|                                   |                                 | <b>Total por empleado:</b>                               |            |          | \$3,566.10 |

EMPLEADOS :14

TOTALES POR EL DEPARTAMENTO DE AGUA POTABLE

|               |             |
|---------------|-------------|
| Sueldo:       | \$67,051.83 |
| Horas extras: | \$0.00      |
| Subsidio :    | \$0.00      |
| Aguinaldo :   | \$0.00      |
| ISR :         | \$5,690.21  |
| Prestamos:    | \$500.00    |
| Total         | \$60,861.62 |

EMPLEADOS :14

TOTALES POR AGUA POTABLE DE BASE AGUA POTABLE

|               |             |
|---------------|-------------|
| Sueldo:       | \$67,051.83 |
| Horas extras: | \$0.00      |
| Subsidio :    | \$0.00      |
| Aguinaldo :   | \$0.00      |
| ISR :         | \$5,690.21  |
| Prestamos:    | \$500.00    |
| Total         | \$60,861.62 |

EVENTUAL AGUA POTABLE

AGUA POTABLE

| Nombre                                | Puesto                   | AGUA POTABLE                                    | Jornada | Percepciones               | Deducciones | Total      |
|---------------------------------------|--------------------------|---|---------|----------------------------|-------------|------------|
| DE LA CRUZ SOLORZANO FRANCISCO JAVIER | AUXILIAR DE AGUA POTABLE |   | 8       |                            |             |            |
|                                       |                          | 2117100002000000(C RETENCION I.S.R.             |         | \$0.00                     | \$263.11    |            |
|                                       |                          | 5112012210401003(C SUELDO AUXILIAR AGUA POTABLE |         | \$3,660.41                 | \$0.00      |            |
|                                       |                          |   |         | <b>Total por empleado:</b> |             | \$3,397.30 |
| PEDROZA PEREZ BERTHA                  | AUXILIAR DE AGUA POTABLE |   | 8       |                            |             |            |
|                                       |                          | 2117100002000000(C RETENCION I.S.R.             |         | \$0.00                     | \$34.54     |            |
|                                       |                          | 5112012210401003(C SUELDO AUXILIAR AGUA POTABLE |         | \$2,895.57                 | \$0.00      |            |
|                                       |                          |   |         | <b>Total por empleado:</b> |             | \$2,861.03 |



|                                    |  |   |                            |          |            |
|------------------------------------|--|---|----------------------------|----------|------------|
| DE RUEDA ARAMBULA ARTURO           | AUXILIAR DE AGUA POTABLE                                 | 8 |                            |          |            |
|                                    | 2117100002000000(RETENCION I.S.R.                        |   | \$0.00                     | \$283.71 |            |
|                                    | 5112012210401003(SUELDO AUXILIAR AGUA POTABLE            |   | \$3,849.81                 | \$0.00   |            |
|                                    |  |   | <b>Total por empleado:</b> |          | \$3,566.10 |
| DE LA CRUZ PEREZ EDUARDO ALEJANDRO | AUXILIAR DE AGUA POTABLE                                 | 8 |                            |          |            |
|                                    | 2117100002000000(RETENCION I.S.R.                        |   | \$0.00                     | \$306.63 |            |
|                                    | 5112012210401003(SUELDO AUXILIAR AGUA POTABLE            |   | \$4,060.41                 | \$0.00   |            |
|                                    |  |   | <b>Total por empleado:</b> |          | \$3,753.78 |
| RODRIGUEZ MUNOZ SILVIA             | SECRETARIA DE AGUA POTABLE                               | 8 |                            |          |            |
|                                    | 51130133104010002 HORAS EXTRAS GOBERNANZA MUNICIPAL      |   | \$1,466.94                 | \$0.00   |            |
|                                    | 5111011310401003(SUELDO SECRETARIA DEPTO. AGUA POTABLE   |   | \$3,520.70                 | \$0.00   |            |
|                                    | 2117100002000000(RETENCION I.S.R.                        |   | \$0.00                     | \$379.97 |            |
|                                    |  |   | <b>Total por empleado:</b> |          | \$4,607.67 |
| MUNOZ MUNOZ FELIPE DE JESUS        | CAJERA DE AGUA POTABLE                                   | 8 |                            |          |            |
|                                    | 2117100002000000(RETENCION I.S.R.                        |   | \$0.00                     | \$308.09 |            |
|                                    | SUELDO CAJERO AGUA DE AGUA POTABLE                       |   | \$4,073.87                 | \$0.00   |            |
|                                    |  |   | <b>Total por empleado:</b> |          | \$3,765.78 |
| VAZQUEZ PEDROZA FRANCISCO JARED    | FONTANERO AGUA POTABLE                                   | 8 |                            |          |            |
|                                    | 2117100002000000(RETENCION I.S.R.                        |   | \$0.00                     | \$92.76  |            |
|                                    | 5112012210401003(SUELDO AUXILIAR AGUA POTABLE            |   | \$3,244.50                 | \$0.00   |            |
|                                    |  |   | <b>Total por empleado:</b> |          | \$3,151.74 |
| MARTINEZ TOSTADO RIGOBERTO         | FONTANERO AGUA POTABLE                                   | 8 |                            |          |            |
|                                    | 2117100002000000(RETENCION I.S.R.                        |   | \$0.00                     | \$92.76  |            |
|                                    | 5112012210401003(SUELDO AUXILIAR AGUA POTABLE            |   | \$3,244.50                 | \$0.00   |            |
|                                    |  |   | <b>Total por empleado:</b> |          | \$3,151.74 |
| CEDILLO CORNEJO MARIA DEL REFUGIO  | SECRETARIA DE AGUA POTABLE                               | 8 |                            |          |            |
|                                    | 2117100002000000(RETENCION I.S.R.                        |   | \$0.00                     | \$308.09 |            |
|                                    | 5112012210401003(SUELDO SECRETARIA EVENTUAL AGUA POTABLE |   | \$4,073.88                 | \$0.00   |            |
|                                    |  |   | <b>Total por empleado:</b> |          | \$3,765.79 |

**EMPLEADOS :9**

**TOTALES POR EL DEPARTAMENTO DE AGUA POTABLE**

**Sueldo:**

**\$32,623.65**

|                      |                    |
|----------------------|--------------------|
| <b>Horas extras:</b> | <b>\$1,466.94</b>  |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$2,069.66</b>  |
| <b>Prestamos:</b>    | <b>\$0.00</b>      |
| <b>Total</b>         | <b>\$32,020.93</b> |

**EMPLEADOS :9**

**TOTALES POR AGUA POTABLE DE EVENTUAL AGUA POTABLE**

**Sueldo:** **\$32,623.65**

|                      |                    |
|----------------------|--------------------|
| <b>Horas extras:</b> | <b>\$1,466.94</b>  |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$2,069.66</b>  |
| <b>Prestamos:</b>    | <b>\$0.00</b>      |
| <b>Total</b>         | <b>\$32,020.93</b> |

## CONFIANZA AGUA POTABLE

### AGUA POTABLE

| Nombre                        | Puesto                   | AGUA POTABLE                                     | Jornada | Percepciones               | Deducciones | Total      |
|-------------------------------|--------------------------|--|---------|----------------------------|-------------|------------|
| BUENO MARTINEZ JOSE GUADALUPE | DIRECTOR DE AGUA POTABLE |  | 8       |                            |             |            |
|                               |                          | 5111011310401003(SUELDO DIRECTOR DE AGUA POTABLE |         | \$10,475.68                | \$0.00      |            |
|                               |                          | 2117100002000000(RETENCION I.S.R.                |         | \$0.00                     | \$1,526.57  |            |
|                               |                          |  |         | <b>Total por empleado:</b> |             | \$8,949.11 |

**EMPLEADOS :1**

**TOTALES POR EL DEPARTAMENTO DE AGUA POTABLE**

|                      |                    |
|----------------------|--------------------|
| <b>Sueldo:</b>       | <b>\$10,475.68</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>      |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$1,526.57</b>  |
| <b>Prestamos:</b>    | <b>\$0.00</b>      |



|              |                   |
|--------------|-------------------|
| ISR :        | \$547.69          |
| Prestamos:   | \$0.00            |
| <b>Total</b> | <b>\$5,209.22</b> |

## CONFIANZA PROTECCION CIVIL Y BOMBEROS

### SEGURIDAD PUBLICA MUNICIPAL

#### PROTECCION CIVIL Y BOMBEROS

| Nombre                     | Puesto     | Jornada | Percepciones               | Deducciones | Total             |
|----------------------------|------------|---------|----------------------------|-------------|-------------------|
| GONZALEZ GUERRA JORGE LUIS | COMANDANTE | 8       |                            |             |                   |
|                            |            |         | \$0.00                     | \$646.50    |                   |
|                            |            |         | \$6,308.27                 | \$0.00      |                   |
|                            |            |         | <b>Total por empleado:</b> |             | <b>\$5,661.77</b> |

EMPLEADOS :1

TOTALES POR EL DEPARTAMENTO DE PROTECCION CIVIL Y BOMBEROS

|                      |                   |
|----------------------|-------------------|
| <b>Sueldo:</b>       | <b>\$6,308.27</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>     |
| <b>Subsidio :</b>    | <b>\$0.00</b>     |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>     |
| <b>ISR :</b>         | <b>\$646.50</b>   |
| <b>Prestamos:</b>    | <b>\$0.00</b>     |
| <b>Total</b>         | <b>\$5,661.77</b> |

EMPLEADOS :1

TOTALES POR SEGURIDAD PUBLICA MUNICIPAL DE CONFIANZA

|                      |                   |
|----------------------|-------------------|
| <b>Sueldo:</b>       | <b>\$6,308.27</b> |
| <b>Horas extras:</b> | <b>\$0.00</b>     |
| <b>Subsidio :</b>    | <b>\$0.00</b>     |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>     |
| <b>ISR :</b>         | <b>\$646.50</b>   |
| <b>Prestamos:</b>    | <b>\$0.00</b>     |
| <b>Total</b>         | <b>\$5,661.77</b> |

### BASE PROTECCION CIVIL

# SEGURIDAD PUBLICA MUNICIPAL

## PROTECCION CIVIL Y BOMBEROS

| Nombre                         | Puesto  | Jornada | Percepciones               | Deducciones | Total              |
|--------------------------------|---|---------|----------------------------|-------------|--------------------|
| LARA HERMOSILLO JUAN           | BOMBERO   | 8       |                            |             |                    |
|                                | 51110113104010045 SUELDO BOMBERO                                  |         | \$2,643.54                 | \$0.00      |                    |
|                                | 21171000020000000( RETENCION I.S.R.                               |         | \$0.00                     | \$9.63      |                    |
|                                |   |         | <b>Total por empleado:</b> |             | \$2,633.91         |
| LARA RAMIREZ JUAN EMMANUEL     | BOMBERO   | 8       |                            |             |                    |
|                                | 51130133104010002 HORAS EXTRAS GOBERNANZA MUNICIPAL               |         | \$440.60                   | \$0.00      |                    |
|                                | 51110113104010045 SUELDO BOMBERO                                  |         | \$2,643.54                 | \$0.00      |                    |
|                                | 21171000020000000( RETENCION I.S.R.                               |         | \$0.00                     | \$75.31     |                    |
|                                |   |         | <b>Total por empleado:</b> |             | \$3,008.83         |
| GUTIERREZ PLASCENCIA FRANCISCO | BOMBERO   | 8       |                            |             |                    |
|                                | 51110113104010045 SUELDO BOMBERO                                  |         | \$3,304.42                 | \$0.00      |                    |
|                                | 21171000020000000( RETENCION I.S.R.                               |         | \$0.00                     | \$99.28     |                    |
|                                |   |         | <b>Total por empleado:</b> |             | \$3,205.14         |
| SANCHEZ GONZALEZ J.JESUS       | BOMBERO   | 8       |                            |             |                    |
|                                | 51110113104010045 SUELDO BOMBERO                                  |         | \$3,304.42                 | \$0.00      |                    |
|                                | 21171000020000000( RETENCION I.S.R.                               |         | \$0.00                     | \$99.28     |                    |
|                                |   |         | <b>Total por empleado:</b> |             | \$3,205.14         |
| <b>EMPLEADOS :4</b>            | <b>TOTALES POR EL DEPARTAMENTO DE PROTECCION CIVIL Y BOMBEROS</b> |         |                            |             |                    |
|                                |   |         | <b>Sueldo:</b>             |             | <b>\$11,895.92</b> |
|                                |   |         | <b>Horas extras:</b>       |             | <b>\$440.60</b>    |
|                                |   |         | <b>Subsidio :</b>          |             | <b>\$0.00</b>      |
|                                |   |         | <b>Aguinaldo :</b>         |             | <b>\$0.00</b>      |
|                                |   |         | <b>ISR :</b>               |             | <b>\$283.50</b>    |
|                                |   |         | <b>Prestamos:</b>          |             | <b>\$0.00</b>      |
|                                |   |         | <b>Total</b>               |             | <b>\$12,053.02</b> |
| <b>EMPLEADOS :4</b>            | <b>TOTALES POR SEGURIDAD PUBLICA MUNICIPAL DE BASE PRO</b>        |         |                            |             |                    |
|                                |   |         | <b>Sueldo:</b>             |             | <b>\$11,895.92</b> |

|                      |                    |
|----------------------|--------------------|
| <b>Horas extras:</b> | <b>\$440.60</b>    |
| <b>Subsidio :</b>    | <b>\$0.00</b>      |
| <b>Aguinaldo :</b>   | <b>\$0.00</b>      |
| <b>ISR :</b>         | <b>\$283.50</b>    |
| <b>Prestamos:</b>    | <b>\$0.00</b>      |
| <b>Total</b>         | <b>\$12,053.02</b> |

**TOTAL GENERAL: #####**